

MARPLE NEWTOWN SCHOOL DISTRICT

Tuesday, November 23, 2010
7:30 p.m.
Regular Meeting
Gauntlett Center – Board Room

AGENDA

1. **CALL MEETING TO ORDER**

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL**

____ Chandless ____ Dewey ____ Galbraith ____ Kauffman ____ McDevitt
____ McGinley ____ Partridge ____ Rufo ____ Sokorai

____ Stulpin ____ Toshtzar

4. **APPROVAL OF THE AGENDA**

MOTION: To accept the agenda, as presented.

5. **PUBLIC COMMENTS (Agenda Items Only)**

6. **WE ARE PROUD OF OUR STUDENTS AND TEACHERS**

Girls' Cross Country Team – Central League Sportsmanship Award

7. **COMMENDATIONS**

8. **STUDENT REPRESENTATIVES' REPORT**

9. **SUPERINTENDENT'S REPORT**

10. SECRETARY'S MINUTES

MOTION: To approve the minutes of the October 26, 2010 Regular Meeting and have them made a permanent part of the record.

11. OTHER REPORTS

MOTION: To approve the Settlement Agreement for Student No. 840327.

12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

12.01 Committee Report – Nancy M. Galbraith, Chairperson

12.02 Senior Project

MOTION: To approve Marple Newtown High School seniors to work on their Senior Projects off site during the half days, March 15, 16, and 17, 2011.

12.03 CDWG/Smartsource Staffing Agreement

MOTION: To approve the contract of two desktop technicians for a cost not to exceed \$22,000 between the Marple Newtown School District and CDWG/Smartsource Staffing. These technicians will be used to resolve day to day work orders and incidents submitted by the faculty/staff and projects occurring at the high school over the winter recess.

12.04 Field Trips

MOTION: To approve the Marple Newtown High School Girls Indoor Track & Field trip to Penn State University for a track meet to qualify for states departing January 21, 2011 returning January 22, 2011. The cost per pupil is approximately \$60.

MOTION: To approve Dr. Connie Bompadre's attendance at the 2011 Education Congress Conference being held on March 16-17, 2011, at the Holiday Inn in Harrisburg, PA. The cost to attend the conference is \$349.

MOTION: To approve Sandra Schaal and Patricia Roessner to attend the Keystone Assessment Anchor and Eligible Content Review for Social Studies at the Sheraton Harrisburg Hershey Hotel on November 17-18, 2010. There is no cost to the district for the conference fee.

MOTION: To approve Dr. Raymond McFall's attendance at the PASA Aspiring to Leadership Workshop in Harrisburg, PA on January 26 and 27, 2011. The total cost of this trip is \$254.45, which includes registration, meals and hotel.

MOTION: To approve Dr. Stephen Subers, Dorie Martin, Andrea Fiorentino and Craig Riley to attend a PASCD Conference in Hershey, PA on November 22 and 23, 2010. The cost of this trip is \$261.50 per person for a total of \$1,046.00

13. HUMAN RESOURCES AND POLICY COMMITTEE

13.01 Committee Report – Dana T. Kauffman, Chairperson

13.02 RETIREMENTS

CLASSIFIED

MOTION: To approve the following classified retirement, item 1.

- 1) Joann Cybulski – Cafeteria Worker
Food Services
Effective: October 21, 2010
Reason: Retirement (11 Years)

13.03 TERMINATIONS

PROFESSIONAL

MOTION: To approve the following professional terminations, items 1 through 2.

- 1) Michael Militello – LTS Mathematics Teacher
High School
Effective: January 21, 2011
Reason: End of Assignment
- 2) Wendy Kay Schultheis – LTS Special Education Teacher
High School
Effective: January 21, 2011
Reason: End of Assignment

13.04 RESIGNATIONS

CLASSIFIED

MOTION: To approve the following classified resignation, item 1.

- 1) Laura Fredrickson – Special Education Assistant
High School
Effective: November 5, 2010
Reason: Personal

13.05 LEAVES

PROFESSIONAL

MOTION: To approve the following professional leaves, items 1 through 6.

- 1) Christine Roy – Science Teacher
High School
Effective: December 8, 2010 through January 31, 2011
Reason: Medical Leave With Pay
Effective: February 1, 2011 through June 17, 2011
Reason: Child Rearing Leave

- 2) Jennifer Walsh – Elementary Special Education Teacher
Russell Elementary
Effective: January 24, 2011 through June 17, 2011
Reason: Extension of Child Rearing Leave

- 3) Kristen Dercole – Speech and Language Pathologist
Worrall Elementary
Effective: November 19, 2010 through December 16, 2010
Reason: Medical Leave With Pay (Revised Dates)
Effective: December 16, 2010 through January 20, 2011
Reason: Medical Leave Without Pay (Revised Dates)
Effective: January 21, 2011 through April 15, 2011
Reason: FMLA (Revised Dates)

- 4) Kristina Hughes – Health\Physical Education Teacher
Paxon Hollow
Effective: January 24, 2011 through June 17, 2011
Reason: Extension of Child Rearing Leave

- 5) Lauren DiBlasi – Special Education Teacher
Culbertson Elementary
Effective: January 24, 2011 through June 17, 2011
Reason: Extension of Child Rearing Leave

- 6) Andrea Acrich – Elementary Teacher
Russell Elementary
Effective: August 31, 2010 through October 19, 2010
Reason: Medical Leave With Pay (Revised Dates)

CLASSIFIED

MOTION: To approve the following classified leaves, items 1 through 3.

- 1) Kosmas Papadopoulos – Custodian
Operations
Effective: October 11, 2010 through December 1, 2010
Reason: Medical Leave With Pay

- 2) Kathy Boles – Special Education Assistant
Worrall Elementary
Effective: November 29, 2010 through January 7, 2011
Reason: Extension of FMLA
- 3) Martha Buzzelli – Bus Driver
Transportation
Effective: January 7, 2011 through April 1, 2011
Reason: Leave Without Pay

13.06 RETURN FROM LEAVE

PROFESSIONAL

MOTION: To approve the following professional returns from leave, items 1 through 2.

- 1) Leah Graeff – Special Education Teacher
High School
Effective: January 24, 2011
Reason: Return from Child Rearing Leave
- 2) Tara Lauria-Wark – Mathematics Teacher
High School
Effective: January 24, 2011
Reason: Return from Child Rearing Leave

13.07 POSITION CREATION

MOTION: To approve the creation of one (1) Part-Time Security position, in accordance with the current Marple Newtown School District Administrative Compensation Plan for Act 93 Confidential Employees, effective November 1, 2010.

13.08 APPOINTMENTS

ADMINISTRATIVE

MOTION: To approve the following administrative appointment, item 1.

- 1) John Nee – Part-Time Security
High School
Salary: \$13.75 per hour
Effective: November 4, 2010
Reason: New Position

PROFESSIONAL

MOTION: To approve the following professional appointments, items 1 through 8.

1. Joelle Hedlund – LTS Elementary Special Education Teacher
B.S. – Education: Temple University; Certification: Elementary/Special Education
K-12; 0 Yrs. Experience
Russell Elementary
Salary: \$41,797.00 (Pro-Rated)
Effective: January 24, 2011 through June 17, 2011
Reason: Replaces Jennifer Walsh (Extended Child Rearing Leave)

2. Christian Jaspersen – Gifted Education Liaison
High School
Salary: \$5,000.00 (Stipend)
Effective: 2010-2011
Reason: To comply with GIEP Requirements

3. Jill Gill – Gifted Education Liaison
High School
Salary: \$5,000.00 (Stipend)
Effective: 2010-2011
Reason: To comply with GIEP Requirements

4. Tu Duong – Health Room Nurse
High School
Salary: \$25.40 per hour
Reason: IEP Needs

5. Heather Miller – Homebound Instructor
B.A. – Education: West Chester University; Certification: Elementary
Pupil Services
Salary: \$31.00 per hour
Effective: November 11, 2010
Reason: As Needed

6. Elisa Rooney – Homebound Instructor
B.A.-German Foreign Language Education: University of Pennsylvania;
M.A. - Foreign Language Education: Villanova University; Certification:
German\French\Spanish
Salary: \$31.00 per hour
Effective: November 1, 2010
Reason: As Needed

7. Brittany Fertman – LTS Special Education Teacher
B.S. - Special Education: University of Scranton; Certification: Special Education N-12; 1 Yr. Experience
Culbertson Elementary
Salary: \$42,304.00 (Pro-Rated)
Effective: January 24, 2011
Reason: Replaces Lauren DiBlasi (Extension of Child Rearing Leave)
8. Glenn Rosenfeld – LTS Health/Physical Education Teacher
B.S. - Kinesiology: West Chester University; Certification: Health and Physical Education; 3 Yrs. Experience
Paxon Hollow
Salary \$42,811.00 (Pro-Rated)
Effective: January 24, 2011
Reason: Replaces Kristina Hughes (Extension of Child Rearing Leave)

CLASSIFIED

MOTION: To approve the following classified appointments, items 1 through 6.

1. John Gallagher – Bus Driver
Transportation
Salary: \$17.91 per hour
Effective: November 30, 2010
Reason: Replaces Kathryn Kane (Reassigned)
2. Teresa Baxter – Substitute Cafeteria Worker
Food Services
Salary: \$8.00 per hour
Effective: November 3, 2010
Reason: As Needed
3. Carol Moore – Substitute Cafeteria Worker
Food Services
Salary: \$8.00 per hour
Effective: November 24, 2010
Reason: As Needed
4. Jenelle Capadanno-Substitute Cafeteria Worker
Food Services
Salary: \$8.00 per hour
Effective: November 24, 2010
Reason: As Needed
5. Jose Colon – Substitute Cafeteria Worker
Food Services
Salary: \$8.00 per hour
Effective: November 24, 2010
Reason: As Needed

6. Louis Casavecchia – Substitute Cafeteria Worker
Food Services
Salary: \$8.00 per hour
Effective: November 24, 2010
Reason: As Needed

**13.09 MARPLE NEWTOWN EDUCATIONAL SUPPORT PROFESSIONAL
ASSOCIATION BARGAINING AGREEMENT**

MOTION: To approve the Memorandum of Understanding between the Marple Newtown School District and the Marple Newtown Educational Support Professional Association regarding the modification of Appendix B, Other Employee Benefits, Married Spouses and Opt-Out Provision sections in the 2009-2012 Marple Newtown Educational Support Professional Association Agreement, as attached.

13.10 ACTIVITY CONTRACTS

RESIGNATIONS

MOTION: To approve the following resignation from an activity contract for the 2010-2011 school year, item 1.

1. Ronald Braverman – Head Coach -Girls' Soccer
High School
Effective: November 4, 2010
Reason: Personal

APPOINTMENTS

MOTION: To approve the appointment of personnel to activity contracts for the 2010-2011 school year as attached. The amount of each contract is in accordance with the present MNEA negotiated agreement.

13.11 2010 – 2011 ACT 93 SALARIES

MOTION: To approve the 2010 – 2011 salaries for Act 93 employees as presented, in accordance with the Act 93 Confidential Employee Compensation Plan, effective July 1, 2010.

14. BUDGET AND FINANCE COMMITTEE

14.01 Committee Report – Fred Dewey, Chairperson

14.02 Bills for Payment

MOTION: To approve and authorize payment of General Fund bills in the amount of \$1,481,611.46, Capital Fund bills in the amount of \$1,424,392.14 and Food Service bills in the amount of \$122,126.24.

14.03 Transfers and Monthly Reports

MOTION: To approve monthly financial reports for September 2010, Treasurer's Reports for September and October 2010, Budget Transfers for October and November 2010 and the Investment Schedule.

Informational item monthly financial reports for October 2010.

14.04 Culbertson Elementary PTO Donation

MOTION: To accept a donation in the amount of \$1,892.95 from Culbertson Elementary School PTO for various teacher grants.

14.05 December Bills for payment

MOTION: To authorize the Business Administrator, with approval of the Superintendent, to release checks for payment during the month of December, as needed.

14.06 Real Estate Tax Appeals

MOTION: To authorize and direct the Solicitor to finalize settlement on Folio No. 30-00-01087-63. Annualized tax dollar loss to the School District for tax year 2010 is \$2,361.00.

MOTION: To authorize and direct the Solicitor to finalize settlement on Folio No. 30-00-00090-38. Annualized tax dollar gain to the School District for tax year 2010 is \$46.00 and \$50.00 for tax year 2011.

MOTION: To authorize and direct the Solicitor to file and prosecute the following appeal for the 2010 interim real estate tax assessment for Folio No. 30-00-02826-00.

15. FACILITIES AND TRANSPORTATION COMMITTEE

15.01 Committee Report – Richard C. Sokorai, Chairperson

15.02 Facilities Motions

MOTION: To approve change orders for the Marple Newtown High School Renovation and Addition Project, items 1 through 13.

- 1) CM No. 64, Additional sprinkler heads were required in the office at a cost of \$6,260.00.
- 2) CM No. 64A, Valve type was changed on the fire protection system as a requirement of the Newtown Township review at a cost of \$5,828.00.
- 3) CM No. 65, an IDF closet was added to reduce the length of the computer cable runs at a cost of \$5,001.15.
- 4) CM No. 90, A pipe enclosure was added to the Band Room at a cost of \$1,098.13.
- 5) CM No. 97, CO No. 01-12 CMU veneer was added to the ramp in corridor C143 to cover existing conditions at a cost of \$6,000.00.
- 6) CM No. 111, CO No. 04-12 ADA compliant sinks were added to the dressing rooms at a cost of \$659.00.
- 7) CM No. 113A, CO No. 04-12 Time and material work to reroute existing rain water conductor due to a conflict with an existing footing at a cost of \$1,203.00.
- 8) CM No. 42, Premium time differential for schedule recovery at a cost of \$9,239.68.
- 9) CM No. 62, Terrazzo in corridor A149 at a cost of \$52,878.33.
- 10) CM No. 70, 4" CMU veneer to replace specified drywall in corridors at a cost of \$22,588.65.
- 11) CM No. 71, Revised parapet construction at the dressing rooms at a cost of \$3,950.36.
- 12) CM No. 94D, Premium time differential for schedule recovery at a cost of \$24,706.42.
- 13) CM No. 138, Fee increase for David Blackmore and Associates for continued testing at a cost of \$20,000.00.

16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT

17. LEGISLATIVE REPORT

18. BOARD PRESIDENT'S REPORT TO THE BOARD

19. COMMENTS FROM THE AUDIENCE

20. COMMENTS FROM THE BOARD

21. ADJOURNMENT

PUBLIC MEETINGS

Monday December 6, 2010 Reorganization/Regular Meeting 7:30 p.m.

PLEASE NOTE: All Committee Meetings and Regular Board Meetings are held in the Board Room at the Gauntlett Center.