

**MARPLE NEWTOWN SCHOOL DISTRICT
REGULAR BOARD MEETING
TUESDAY, SEPTEMBER 27, 2016
BOARD ROOM
MINUTES**

Board: President, Kathryn Chandless. Vice President, Matthew Bilker, Leonard Altieri, Barbara Harvey, Matthew Catania, Atsuh J. Baker, Matthew DeNucci, Nicholas Reynolds, Stavroula Kotrotsios

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Carol Cary, Dr. Connie Bompadre, Mr. Joseph Driscoll, Mr. Michael Dumin, Mr. James Orwig, Dr. Gerald Rodichok

Press: 1

Audience: 7

1. CALL MEETING TO ORDER

Mrs. Chandless called the meeting to order at 7:36 PM.

2. PLEDGE OF ALLEGIANCE

Mr. Altieri led the Pledge of Allegiance

3. PRESENT

Mr. Leonard Altieri, Mr. Matthew Bilker, Mr. Matthew Catania, Mrs. Kathryn Chandless, Mr. Matthew DeNucci, Mrs. Barbara Harvey, Ms. Stavroula Kotrotsios, Mr. Nicholas Reynolds

4. APPROVAL OF THE AGENDA

Mrs. Chandless asked for a motion to accept the agenda, as presented.

Motion was made by Mr. Catania, seconded by Mr. Bilker

Mr. Altieri had a change to wording on 12.02.
Mr. Reynolds had additions 15.03, 15.04, and 15.05

Agenda was approved as amended 8 – 0

5. PUBLIC COMMENTS (Agenda Items Only)

None

6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS

Dr. Cary congratulated four commended students and three semifinalists in the National Merit Scholarship competition: Sarah Danenhower, Regina Fairbanks, and Phillip Missan are semifinalists out of 16,000 students nationwide who compete for this recognition and Julia Gloninger, Karch Klos, David Lee, and Beneshia Matthew are our commended students.

7. COMMENDATIONS

None

8. STUDENT REPRESENTATIVES' REPORT

None

9. SUPERINTENDENT'S REPORT

Dr. Cary gave the following report:

The new District Calendar of events is on the website and it allows people to filter by the school or location of interest to them. Dawn Miller did a great job in establishing the "back end" pieces of the School Dude calendar throughout the summer. Chris Lee was most helpful in providing the technical support to get the calendar working and aligning it to the website.

The District Twitter account is now active. The handle is @marplenewtownsd. Please follow us.

Congratulations to our four commended students and three semifinalists in the National Merit Scholarship competition: Sarah Danenhower, Regina Fairbanks, and Phillip Missan are semifinalists out of 16,000 students nationwide who compete for this recognition and Julia Gloninger, Karch Klos, David Lee, and Beneshia Matthew are our commended students.

While elementary enrollment is up by 61 students, overall enrollment across the district is up by only 7 students. High School enrollment is at 1112 down from 1155 last year (-43). Middle school enrollment is at 718 down from 729 last year (-11). These numbers reflect the enrollment on day three of the School Year 2016-2017.

Branding efforts are ongoing. All schools opened as Tigers with the District colors and schools were creative as they let go of former mascots and allowed the new tiger mascot to take hold. Loomis was particularly creative as the leopard walked out and the tiger walked in at the opening assembly. This was a very visual sign to the young students that the new mascot had arrived. Check it out in a photo on Twitter.

10. SECRETARY'S MINUTES

Mr. Catania asked for a motion to approve the minutes of the August 23, 2016 Regular Meeting.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

11. OTHER REPORTS

Mr. Catania asked for a motion to approve the proposed Adjudication of Student No. 803350.

Motion was made by Mrs. Chandless, seconded by Mr. Bilker

After a brief discussion motion passed by Roll Call vote 6 – 0 – 2 Abstentions (DeNucci and Reynolds)

Mr. Catania asked for a motion to approve the Settlement Agreement for Student No. 840645. This agreement was written and approved by the District's Special Education Counsel.

Motion was made by Mr. DeNucci, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Mr. Catania asked for a motion to approve the Individual Services contract for Student No. 881337 to attend Lindamood-Bell for the 2016-2017 school year. This is not a new contract.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

12.01 Committee Report – Leonard B. Altieri, III, Chairperson

12.02 Partnership

Mr. Altieri asked for a motion to approve the proposal for partnership between Immaculata University and Marple Newtown School District for the University to offer graduate studies in educational leadership at the Marple Newtown School District Administration Building beginning in the Spring of 2017 and request that the facility use fee be waived in the event that two or more Administrators participate in the program at a reduced tuition, subject to review and approval of final terms by the Solicitor and Superintendent.

Motion was made by Mr. DeNucci, seconded by Mr. Bilker

After a brief discussion motion passed 8 – 0

12.03 Donations

Mr. Altieri asked for a motion to accept the donation of 250 Science Books from Rafferty

Subaru in Newtown Square. This book donation program is conducted by Subaru of America.

Motion was made by Mr. DeNucci, seconded by Mr. Bilker

After a brief discussion motion passed 8 – 0

12.04 State Training

Mr. Altieri asked for a motion to approve Mrs. Teri Werner, child accounting clerk, to attend the Attendance/Child Accounting Professional Association of Pennsylvania (A/CAPA) conference on November 3 and November 4, 2016 in Hershey, Pennsylvania. The purpose of this conference is to update participants on new laws and administrative guidelines as put forth by the Pennsylvania Department of Education. The cost of the conference is \$255.00. The cost of the hotel is \$256.00. The cost for mileage is \$87.00. The total cost to the district is \$598.00.

Motion was made by Mr. DeNucci, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

12.05 Teacher Conference

Mr. Altieri asked for a motion to approve Dan Peters, teacher, to attend the American Orff Schulwerk Association (AOSA) National Conference from November 1 to November 7, 2016 in Atlantic City, New Jersey. The American Orff Schulwerk Association has asked Dan to serve as the Equipment Chair for the 2016 Conference. The board approved his request last year to attend this 2015 conference to shadow the individual serving as the chair for last year's conference. AOSA will be paying for his registration, hotel and travel costs. There is no cost to the district.

Motion was made by Mr. DeNucci, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

12.06 Teacher Training

Mr. Altieri asked for a motion to approve Mr. Michael Clancy, teacher, to attend the AP Calculus Conference on November 4, 2016 in Robbinsville, New Jersey. This workshop will be useful for the High School AP redesign in May 2017. The cost of the conference is \$225.00. The cost for mileage is \$75.00. The total cost to the district is \$300.

Motion was made by Mrs. Harvey, seconded by Ms. Kotrotsios

With no further discussion motion passed 8 – 0

12.07 Student Trips

Mr. Altieri asked for a motion to approve Ms. Tracy Jacobson, counselor, to accompany 40 High School Seniors to travel to Wilmington University in Dover, Delaware on November

17, 2016 to explore college options. They will travel by Charter Bus which is paid for by Wilmington University. There is no cost to the district.

Motion was made by Mrs. Harvey, seconded by Ms. Kotrotsios

With no further discussion motion passed 8 – 0

Mr. Altieri asked for a motion to approve Dr. Doug Killough, teacher, to accompany 50 Model UN/NHS students to travel to the United Nations in New York on December 8, 2016. The cost per student is \$45.00 paid by the students. There is no cost to the district.

Motion was made by Mr. DeNucci, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Mr. Altieri asked for a motion to approve Mr. Michael Snow, teacher/coach, to accompany 12 Marple Newtown High School Varsity Softball players to travel to Orlando, Florida to participate in scrimmages from March 16 to March 20, 2017. The cost per student is \$1,050.00 paid by the students. There will be a fund raiser to defray their costs. There is no cost to the district.

Motion was made by Mr. DeNucci, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

12.08 Boosters

Mr. Altieri asked for a motion to approve the application for approval to form a Marple Newtown High School Girls' Volleyball Booster Club.

Motion was made by Mrs. Harvey, seconded by Ms. Kotrotsios

With no further discussion motion passed 8 – 0

13. HUMAN RESOURCES AND POLICY COMMITTEE

13.01 Committee Report – Matthew J. Bilker, Chairperson

13.02 Position Creation

Mr. Bilker asked for a motion to approve the creation of one (1) Health Room Nurse position at an hourly rate of \$27.69, in accordance with the current MNEA Agreement, to provide nursing care during transportation for a student attending Paxon Hollow Middle School.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Mr. Bilker asked for a motion to approve the creation of one (1) Classroom Assistant

position, in accordance with the current MNESPA Agreement, for students attending Worrall Elementary School for the 2016-2017 school year.

Motion was made by Ms. Kotrotsios, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Mr. Bilker asked for a motion to approve the creation of one (1) Mock Trial Advisor position with a Supplemental Contract value of four (4) Units, in accordance with the current MNEA Agreement.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

13.03 Resignations

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified resignation(s) item(s) 1 and 2.

- 1) Robert Presta – Bus Driver
Operations Department
Effective: August 26, 2016
Reason: Resignation

- 2) Colleen Kelly – Classified Substitute
District Wide
Effective: September 1, 2016
Reason: Resignation

Motion was made by Mrs. Harvey, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0

13.04 Leaves

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional leave(s), item(s) 1.

- 1) Brittany Sanford – Special Education Teacher
Culbertson Elementary School
Effective: September 8, 2016 through April 2, 2017
Reason: Medical Leave: September 8, 2016 through and including October 31, 2016
FMLA: September 12, 2016 through and including December 2, 2016

Child Rearing Leave: December 3, 2016 through and including April 2, 2017

Motion was made by Mrs. Harvey, seconded by Mr. Altieri

With no further discussion motion passed 8 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified leave(s), item(s) 1 through 3.

- 1) Robert Patton – Bus Driver
Transportation
Effective: August 29, 2016 through and including October 3, 2016
Reason: Medical Leave
- 2) Gary Simmins – Bus Driver
Transportation
Effective: August 29, 2016 through and including
September 27, 2016
Reason: Medical Leave
- 3) Lynda McDonald – Special Education Assistant
Paxon Hollow Middle School
Effective: September 26, 2016 through and including
November 21, 2016
Reason: Medical Leave

Motion was made by Mr. DeNucci, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

13.05 Return from Leave

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional return from leave(s) item(s) 1.

- 1) Melanie Hinkle – Science Teacher
Paxon Hollow Middle School
Return Date: October 24, 2016
Returning from: FMLA

Motion was made by Mr. DeNucci, seconded by Ms. Kotrotsios

With no further discussion motion passed 8 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified return from leave(s) item(s) 1 through 3.

- 1) Ellen Salamone – Food Services Cook
Marple Newtown High School
Return Date: August 30, 2016
Returning from: Medical Leave
- 2) John Watts – Custodian (part-time)
Worrall Elementary School
Return Date: September 1, 2016
Returning from: Medical Leave
- 3) Lyle Leighton
Transportation
Return Date: September 6, 2016
Returning from: Medical Leave

Motion was made by Mr. DeNucci, seconded by Mrs. Chandless

With no further discussion motion passed 8 – 0

13.06 Appointments

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional appointment(s), item(s) 1 through 4.

- 1) David Beatty – Learning Support Teacher
Marple Newtown High School
Salary: \$51,095.00 (pro-rated @ MA+20-Step 1)
Effective: September 26, 2016
Reason: Replacing Matthew Pimental (Resignation)
- 2) Cameron Taylor Smith – Music Teacher (part-time 0.6)
Marple Newtown High School
Salary: \$26,355.00 (pro-rated @ BA-Step 1)
Effective: September 26, 2016
Reason: Replacing Elizabeth Reese (Resignation)
- 3) Christina Callaghan – LTS Special Education Teacher
Culbertson Elementary School
Salary: \$43,925.00 (pro-rated @ BA-Step 1)
Effective: September 8, 2016 through and including April 4, 2017
Reason: Replacing Brittany Sanford (Child Rearing Leave)
- 4) David Parsons – Earth & Space Science Teacher
Paxon Hollow Middle School

Salary: \$43,925.00 (pro-rated @ BA-Step 1)
Effective: September 26, 2016
Reason: Replacing Nathaniel Tierney (Resignation)

Motion was made by Ms. Kotrostsios, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified appointment(s), item(s) 1 through 12.

- 1) Victoria Patterson– Special Education Assistant
Culbertson Elementary School
Salary: \$14,688.00
Effective: September 6, 2016
Replacing: Edward McElhinney (Resignation)
- 2) Sunday Babalola – Classified Substitute
District
Salary: TBD by assignment/Operations
Effective: September 6, 2016
Reason: As Needed
- 3) Robert Baxter – Classified Substitute
District
Salary: TBD by assignment/Operations
Effective: September 6, 2016
Reason: As Needed
- 4) Edward Johnson – Classified Substitute
District
Salary: TBD by assignment/Operations
Effective: September 6, 2016
Reason: As Needed
- 5) Charles Dahl – Classified Substitute
District
Salary: TBD by assignment/Operations
Effective: September 28, 2016
Reason: As Needed
- 6) Ylli Nasto – Classified Substitute
District
Salary: TBD by assignment/Operations
Effective: September 28, 2016
Reason: As Needed
- 7) David Beamon – Classified Substitute

District
Salary: TBD by assignment/Operations
Effective: September 28, 2016
Reason: As Needed

- 8) Margaret Keating – Health Assistant
Paxon Hollow Middle School
Salary: \$11.14 per hour
Effective: October 3, 2016
Replacing: Victoria McGowan (Resignation)
- 9) Lisa Spencer – Classroom Assistant
Worrall Elementary School
Salary: \$11,055.00
Effective: October 3, 2016
Replacing: New position
- 10) Beverly Dawn Liscom – Special Education Assistant
Russell Elementary School
Salary: \$14,688.00 (pro-rated)
Effective: October 4, 2016
Replacing: Donna Cummins (Retirement)
- 11) Mary Danenhower – Classified Substitute
District Wide/Pupil Services
Salary: TBD by assignment
Effective: September 26, 2016
Reason: As needed
- 12) Kimberly Kelly – Non Instructional Assistant
Worrall Elementary School
Salary: \$11.14
Effective: September 28, 2016
Replacing: Lisa Spencer (Internal Transfer)

Motion was made by Mrs. Chandless, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

13.07 Salary Adjustments

PROFESSIONAL

Mr. Bilker asked for a motion to approve the salary of the following professional employee, item(s) 1.

- 1) Kimberly Scheck – Elementary Teacher
Russell Elementary School
Salary: \$68,551.00 MA+20 – Step 9

Effective: August 26, 2016
Reason: Educational Attainment

Motion was made by Mrs. Chandless, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

13.08 Daily Substitute Rate

Mr. Bilker asked for a motion to approve the day-to-day teacher substitute rate from \$90.00 per day to \$100.00 per day after 45 days of substituting in Marple Newtown School District effective October 10, 2016.

Motion was made by Ms. Kotrotsios, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

13.09 Supplemental Contracts

Mr. Bilker asked for a motion to approve the appointment of personnel to activity contracts for the 2016-2017 school year. The amount of each contract is in accordance with the MNEA negotiated agreement.

Motion was made by Ms. Kotrotsios, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

13.10 Position Reduction/Abolishment

SUPPLEMENTAL

Mr. Bilker asked for a motion to approve the abolishment of the Audio-Visual Coordinator Supplemental position effective for the 2016-2017 school year.

Motion was made by Ms. Kotrotsios, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

13.11 Tuition Reimbursement

Mr. Bilker asked for a motion to approve tuition reimbursement, in accordance with the MNEA, MNAA and MNESPA negotiated agreements.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

13.12 Tenure

Mr. Bilker asked for a motion to record in the records of the Board the attainment of

tenure and the awarding of a Professional Employee Contract to the following temporary professional employees who have been certified by the Superintendent of Schools as having completed three (3) years of satisfactory service in the Marple Newtown School District in accordance with Section 1108 of the School Code, items 1 through 5.

- | | | | |
|----|--------------------|----------------------------|-------------------------|
| 1) | Stacey Lancaster | Culbertson Elementary | Achieved: June 22, 2016 |
| 2) | Nancy Campo-John | Paxon Hollow Middle School | Achieved: June 22, 2016 |
| 3) | Christopher Carson | Marple Newtown High School | Achieved: June 22, 2016 |
| 4) | Stephanie Doran | Marple Newtown High School | Achieved: June 22, 2016 |
| 5) | Robin McCarthy | Marple Newtown High School | Achieved: June 22, 2016 |

Motion was made by Mr. DeNucci, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

13.13 TRANSFERS

CLASSIFIED

Mr. Bilker asked for a motion to approve the classified transfers effective the 2016 – 2017 school year, items 1 through 9.

Name	From	Assignment	To	Assignment
1) Omar Johnson	Loomis	Custodian	Admin Building	Custodian
2) Entella Kocibelli	Admin Building	Custodian	Loomis	Custodian
3) Roseanne Morrison	Russell	Custodian	Admin Building	Custodian
4) Miranda Cekani	Admin Building	Custodian	PHMS	Custodian
5) Brandon Stump	PHMS	Custodian	Russell	Custodian
6) Steve Six	Worrall	Custodian	Loomis	Custodian
7) James Lord	Loomis	Custodian	Worrall	Custodian
8) Donna Cummins	PHMS	Sp. Ed. Assistant	Russell	Sp. Ed. Assistant
9) Jennifer Boyce	Russell	Sp. Ed. Assistant	PHMS	Sp. Ed. Assistant

Motion was made by Mr. Catania, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

14. BUDGET AND FINANCE COMMITTEE

14.01 Committee Report – A. J. Baker, Chairperson

In the absence of Mr. Baker, Mrs. Chandless gave the following report:

14.02 Bills for Payment

Mrs. Chandless asked for a motion to approve and authorize payment of General Fund Bills in the amount of nine million, eighty-two thousand, ninety-one dollars and seventy-five cents, \$9,082,091.75, Capital Reserve Fund bills in the amount of one million, one hundred thirty-three thousand, nine hundred ten dollars and fifty-nine cents \$1,133,910.59

and Food Service bills in the amount of \$99,900.11.
Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

14.03 Monthly Reports

Mrs. Chandless asked for a motion approve monthly financial report for July 2016 and Treasurer's Report for August 2016.

Informational item monthly financial report for August 2016.

Motion was made by Mr. DeNucci, seconded by Mr. Catania

With no further discussion motion passed 8 – 0

14.04 Capital Fund

Mrs. Chandless asked for a motion to commit \$3,250,000.00 of excess fund balance to the Capital Reserve Fund and to authorize the transfer of funds during the 2016-2017 fiscal year.

Motion was made by Ms. Kotrotsios, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

15. FACILITIES AND TRANSPORTATION COMMITTEE

15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson

15.02 Facility Use

Mr. Reynolds asked for the following motions:

To approve St. Anastasia CYO request for the use of the Marple Newtown High School Stadium for football games on Friday, October 21 and Wednesday, November 23, 2016 from 5:30 p.m. to 10:00 p.m.

To approve Marple Newtown Youth Lacrosse request for the use of the Marple Newtown High School Stadium for Lacrosse games on Sunday, September 25, October 2, and October 9, 2016 from 2:30 p.m. to 4:30 p.m. and October 16, 2016 from 11:00 a.m. to 1:00 p.m.

15.03 Field Project (High School)

To approve the scope of work for the High School Fields Renovation as follows:

Project #1

- New field house/restrooms/refreshment stand
- Lights for new synthetic fields
- Foul ball netting for new synthetic baseball field

Project #2

- New synthetic turf, track resurfacing & re-lamp current lights in the High School Stadium
- Renovate filed public access
- Build new JV softball field and new JV baseball field (natural grass) as noted on option #4
- Build new varsity softball field and new varsity baseball/multi-purpose field (synthetic turf) as noted on option #4
- Remove existing JV softball infield and backstop and plant grass
- Alternate for sod instead of seed on JV softball and JV baseball/multi-purpose fields
- Alternate for synthetic turf on JV softball and JV baseball/multi-purpose fields

15.04

To approve Bonnett Associates, Inc., 220 Baldwin Tower, Eddystone, PA 19022, to provide professional services for the High School Athletic Field Project, contract contingent upon review of the District's Solicitor, at a fixed cost of \$306,500.00, plus the cost of reimbursable expenses.

15.05

To approve Pennoni Associates, 3001 Market Street, Philadelphia, PA 19104, to provide professional services for the High School Athletic Field Project, contract contingent upon review of the District's Solicitor, at a cost not to exceed \$332,000.00

Motions were made by Mr. DeNucci, seconded by Mr. Catania

With no further discussions motions passed 8 – 0

16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT

Mrs. Harvey reported that the Head Start program celebrated at Maris Grove with the Blanket Circle. There have been over 2,000 blankets made over the years.

17. LEGISLATIVE REPORT

Mr. Altieri reported that Bill 1993 has been pulled from committee. This Bill was taking the School Districts right to appeal the loss of assessment value by the County.

18. BOARD PRESIDENT'S REPORT TO THE BOARD

Mrs. Chandless clarified that the motions for the Field Work at the High School was to approve the scope of work, the design, not when work will happen.

19. COMMENTS FROM THE AUDIENCE

Mr. Scott Thomas spoke about the Transgender Policy. Again wanted to say that this is a mental illness, that these students need psychiatric help. He is concerned about the

safety of other students. The Federal government also believes that these students need psychiatric help. And again, Funding cannot be held if the districts do not have this type of policy. Wanted to inform the Board that there is a law suit against a district for a student harassing of female students. By passing this policy, it has left the window wide open for that to happen here. He stated that Higher Education demands truth to be respected, when that does not happen education will be shattered.

Maura Mundy again wanted to thank the Board for the Transgender Policy and being proactive. She does not believe that this is a mental illness and thanked the Board for keeping all of our students safe.

20. COMMENTS FROM THE BOARD

None

21. ADJOURNMENT

With no further business for the Board, Mrs. Chandless adjourned the meeting at 8:10 PM.

Respectfully submitted

Joseph Driscoll
Board Secretary