

**MARPLE NEWTOWN SCHOOL DISTRICT**  
**Regular Board Meeting**  
**Tuesday, August 23, 2022**  
**Marple Newtown School District Board Room**  
**Minutes**

Board: Mrs. Tracy Alberti, Mr. Matthew Bilker, President, Mr. David Dezzi, Mrs. Barbara Harvey, Vice President, Mr. Anthony Maalouf, Mr. John McKenzie, Mr. Nicholas Reynolds, Mr. Nicholas Siano, Mrs. Desiree Tomasco

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Tina Kane, Dr. Joel DiBartolomeo, Mr. Joe Driscoll, Mr. Jim Orwig, Mr. Jake Gallagher, Dr. Gina Ross

Press: 0

Audience: 0

**1. CALL MEETING TO ORDER**

Mr. Bilker called the meeting to order at 6:30 PM and advised that the Board met in Executive session to discuss Personnel and Legal matters

**2. PLEDGE OF ALLEGIANCE**

Mr. Dezzi led the Pledge of Allegiance

**3. PRESENT**

Mr. Bilker, Mr. Dezzi, Mrs. Harvey, Mr. Maalouf, Mr. McKenzie, Mr. Reynolds (by phone),

Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

**4. APPROVAL OF THE AGENDA**

Mr. Bilker asked for a motion to accept the agenda, as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Maalouf

With no further discussion motion passed 6 – 0

Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

**5. PUBLIC COMMENTS (Agenda Items Only)**

There was none

**6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS**

Dr. Kane reported that we are proud to welcome our new faculty members yesterday for our weeklong induction program.

**7. COMMENDATIONS**

There was none

**8. STUDENT REPRESENTATIVES' REPORT**

There was none

**9. SUPERINTENDENT'S REPORT**

Dr. Kane reported the following:

We are excited to share that our fall athletes have returned to practice and our first athletic practices took place yesterday on our new lower fields.

Our MNSD Leadership Team meet with our local law enforcement for a Safety Symposium. Our purpose was to review our protocols and establish a shared understanding.

The Teaching and Learning Team facilitated workshops in numerous content areas and digital resources to enhance programming and best practices.

We are excited to welcome all of our faculty back to school on Monday, August 29<sup>th</sup>. Our first day of school is Tuesday, September 6, 2022.

**10. SECRETARY'S MINUTES**

Mr. Bilker asked for a motion to approve the minutes of the June 28, 2022 Regular Meeting and the August 3, 2022 Regular Meeting.

Motion was made by Mrs. Harvey, seconded by Mr. McKenzie

With no further discussion motion passed 6 – 0  
Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

**11. OTHER REPORTS**

Mr. Bilker asked for the following motions be approved:

Motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 600014 for the 2022-2023 school year. This is not a new agreement.

Motion to approve agreement with Aspire Educational Services, Inc., a staffing agency used to fill various positions such as PCAs, Psychologists, and nurses, for students placed out of District. This is a new agreement.

Motion to approve the tuition agreement for Student No. 881337 to attend Private School for the 2022-2023 school year. This is not a new agreement.

Motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 882393 for the 2022-2023 school year. This

is a new agreement.

Motion to approve the tuition agreement for Student No. 885067 to attend Approved Private School for the 2022-2023 school year. This is a new agreement.

Motion to approve Agreement Addendum with General Healthcare Resources, Inc., a staffing agency used to fill various positions such as substitute Special Education Teachers, PCAs, nurses, OT, PT and SLP's for students. This is a not new agreement.

Motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 880425 for the 2022-2023 school year. This is a new agreement.

Motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 881337 for the 2022-2023 school year. This is not a new agreement.

Motion to approve the tuition agreement for Student No. 882927 to attend Private School for the 2022-2023 school year. This is a new agreement.

Motion to approve the agreement with Pediatric Services of America, LLC (Aveanna Healthcare), a staffing agency used to fill various positions such as nurses or PCAs for students placed out of District. This is not a new agreement.

Motion to approve the agreement with Epic Health Services, LLC (Aveanna Healthcare), a staffing agency used to fill various positions such as nurses or PCAs for students placed out of District. This is not a new agreement.

Motion to approve the agreement with Walden University for the District to provide clinical intern opportunities for their students when appropriate and internship opportunities are available.

Motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 882249 for the 2022-2023 school year. This is a new agreement.

Motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 883272 for the 2022-2023 school year. This is not a new agreement.

Motion was made by Mrs. Harvey, seconded by Mr. McKenzie

With no further discussion motion passed 6 – 0  
Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

## **12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE**

**12.01** Committee Report – Nicholas V. Siano, Chairperson  
Mr. Bilker asked that the following motions be approved:

**12.02** Administrative Trip

Motion to approve Dr. Tina Kane to travel to the PASA Board of Governors Meeting in Harrisburg, Pennsylvania on September 8 and September 9, 2022. There is no cost to the District.

### **12.03 Club Trip**

Motion to approve Brian Isselmann, Tracy Jacobson, and Michael Winterbottom to accompany the Marple Newtown High School members of LINK to travel to the South Mountain YMCA in Reinholds, Pennsylvania from October 22 to October 24, 2022. The cost of transportation is \$25 per student, paid by the students. The cost of the activity is \$200 per student, paid by the students. There is no cost to the District.

### **12.04 Professional Development for Teachers**

Motion to approve the purchase STAR Renaissance digital programming and professional development for teachers in the amount of \$31,114.80, as presented. STAR is used for student classroom and home practice, assessment, and monitoring.

### **12.05 DCIU STEM Lending Library and Professional Development**

Motion to renew the STEM lending library and professional development training provided by DCIU in the amount not to exceed \$18,500.00.

Motion was made by Mrs. Harvey, seconded by Mr. McKenzie

With no further discussion motion passed 6 – 0  
Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

## **13. HUMAN RESOURCES AND POLICY COMMITTEE**

**13.01** Committee Report – John P. McKenzie, Chairperson  
Mr. McKenzie asked that motions 13.02 through 13.07 be approved:

### **13.02 Resignations**

#### **PROFESSIONAL**

Motion to approve the following professional resignation(s) item(s) 1 through 6.

- 1) Carolyn Campbell – Spanish Teacher  
Marple Newtown High School  
Effective: August 7, 2022  
Reason: Resignation
- 2) Madelyn Norris – Special Education Teacher  
Marple Newtown High School  
Effective: October 12, 2022  
Reason: Resignation
- 3) Sean O'Donovan – Elementary Teacher  
Worrall Elementary School  
Effective: August 16, 2022

Reason: Resignation

- 4) Lauren Krauss – Elementary Teacher  
Culbertson Elementary School  
Effective: August 16, 2022  
Reason: Resignation
- 5) Sharren Juliano – Spanish Teacher  
Marple Newtown High School  
Effective: August 18, 2022  
Reason: Resignation
- 6) Colleen Deskis – Speech and Language Therapist  
Loomis Elementary School  
Effective: October 18, 2022  
Reason: Resignation

#### CONFIDENTIAL EMPLOYEES

Motion to approve the following confidential employee resignation(s) item(s) 1.

- 1) James Milligan – Security Personnel (part-time)  
Marple Newtown High School  
Effective: August 10, 2022  
Reason: Withdrew Candidacy

#### CLASSIFIED

Motion to approve the following classified resignation(s) item(s) 1 through 9.

- 1) Russell Bustamante – Bus Driver  
Transportation Department  
Effective: August 3, 2022  
Reason: Resignation
- 2) Jennifer Donaldson – Special Education Assistant  
Pupil Services Department/Culbertson Elementary School  
Effective: August 3, 2022  
Reason: Resignation
- 3) Elisabeth Chiliberti - School Assistant  
Worrall Elementary School  
Effective: August 3, 2022  
Reason: Resignation
- 4) Amy Gattone– Special Education Assistant  
Pupil Services Department/Paxon Hollow Middle School  
Effective: August 3, 2022  
Reason: Resignation
- 5) Sarah Zaleta – Food Service Worker II  
Food Services Department/Paxon Hollow Middle School  
Effective: August 4, 2022

Reason: Resignation

- 6) Cosette MacMullett – Transportation Aide  
Transportation Department  
Effective: August 11, 2022  
Reason: Resignation
- 7) Lisa Correnti – Food Service Worker I  
Food Services Department  
Effective: August 15, 2022  
Reason: Resignation
- 8) Marianne Gorman – Bus Driver  
Transportation Department  
Effective: August 15, 2022  
Reason: Resignation
- 9) Melanie DiBlasi – Special Education Assistant  
Pupil Services Department/Culbertson Elementary School  
Effective: August 18, 2022  
Reason: Withdrew Candidacy

### **13.03 Leaves**

#### **CLASSIFIED**

Motion to approve the following classified leave(s) item(s) 1 and 2.

- 1) Lauren Kincade – School Assistant  
Worrall Elementary School  
Effective: September 6, 2022 through and including October 18, 2022  
Reason: Uncompensated Leave: September 6, 2022 through and including October 18, 2022
- 2) Dawn Patton - Secretary  
Paxon Hollow Middle School  
Effective: August 20, 2022 through October 7, 2022  
Reason: Medical: August 20, 2022 through and including October 7, 2022

### **13.04 Return from Leave**

#### **CLASSIFIED**

Motion to approve the following classified return from leave(s) item(s) 1 through 3.

- 1) Roisin Arnold – Special Education Assistant  
Worrall Elementary School  
Return date: August 31, 2022  
Returning from: Uncompensated Leave
- 2) Daniel Gross – Transportation Aide  
Transportation Department

Return date: August 22, 2022  
Returning from: Uncompensated Leave

- 3) Walter Ritter – Transportation Aide  
Transportation Department  
Return date: September 12, 2022  
Returning from: Uncompensated Leave

### **13.05 Appointments**

#### **CONFIDENTIAL EMPLOYEES – ACT 93**

Motion to approve the following confidential employee appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1.

- 1) Mark Graham - Security Personnel (part-time)  
Marple Newtown High School  
Salary: \$17.50 per hour  
Effective: August 29, 2022  
Replacing: Peter Simiriligio (Retirement)

#### **PROFESSIONAL**

Motion to approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 10.

- 1) Melissa Klodarska - Elementary Teacher  
Loomis Elementary School  
Salary: \$60,893.00 (MA; Step-4)  
Effective: Start date contingent upon release from present employer  
Replacing: Deborah Meenan (Resignation)
- 2) Kristine Maguire - LTS Elementary Teacher  
Russell Elementary School  
Salary: \$51,446.00 (BA+24; Step-1; prorated)  
Effective: August 29, 2022 through January 27, 2023  
Replacing: Andrea Omrod – (Medical Leave)
- 3) Alexa Logothetis - Elementary Teacher  
Worrall Elementary School  
Salary: \$50,800.00 (BA; Step-2)  
Effective: August 29, 2022  
Replacing: Sean O'Donovan (Resignation)
- 4) June Cloran – Substitute Nurse  
Pupil Services Department  
Salary: \$20.00 per hour  
Effective: August 29, 2022  
Reason: As needed
- 5) Jamie Lombardo - LTS Elementary Teacher  
Worrall Elementary School  
Salary: \$49,500.00 (BA; Step-1; prorated)

Effective: August 29, 2022 through November 23, 2022  
 Replacing: Kellylynn Nicholson – FMLA

- 6) Christel DiVincenzo - Elementary Teacher  
 Culbertson Elementary School  
 Salary: \$50,800.00 (BA; Step-2)  
 Effective: August 29, 2022  
 Replacing: Lauren Krauss (Resignation)
- 7) Kristen Michiels - LTS Elementary Teacher  
 Russell Elementary School  
 Salary: \$54,932.00 (MA; Step-1)  
 Effective: August 29, 2022 through June 21, 2023  
 Replacing: Kelly Keffer (Sabbatical Leave for Professional Development)
- 8) Alison Bishkoff - LTS Elementary Teacher  
 Russell Elementary School  
 Salary: \$49,500.00 (BA; Step-1; prorated)  
 Effective: August 29, 2022 through November 7, 2022  
 Replacing: Michele Dougherty (Medical/FMLA)
- 9) Julie Nelson – Substitute Nurse  
 Pupil Services Department  
 Salary: \$20.00 per hour  
 Effective: August 29, 2022  
 Reason: As needed
- 10) Courtney Cary - English Teacher  
 Paxon Hollow Middle School  
 Salary: \$57,496.00 (BA; Step-8)  
 Effective: Start date contingent upon release from present employer  
 Replacing: Carolyn Campbell (Resignation)

# CLASSIFIED

Motion to approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 15.

- 1) Daniel Gilronan - Bus Driver in Training  
 Transportation Department  
 Salary: \$18.38 per hour  
 Effective: August 22, 2022  
 Replacing: Charles Egolf (Resignation)
- 2) Harry Cade - Bus Driver in Training  
 Transportation Department  
 Salary: \$18.38 per hour  
 Effective: August 22, 2022  
 Replacing: Patrick Eury (Resignation)
- 3) Rikard Larma - Bus Driver  
 Transportation Department



Salary: \$28.42 per hour  
 Effective: August 22, 2022  
 Replacing: Jane Follosco (Retirement)

- 4) Dawn Pratt - Transportation Aide  
 Transportation Department  
 Salary: \$18.38 per hour  
 Effective: August 22, 2022  
 Replacing: Amber Johnson (Reassigned)
- 5) Ann Marie Brogan - Special Education Assistant  
 Pupil Services Department/Paxon Hollow Middle School  
 Salary: \$19,000.00  
 Effective: August 31, 2022  
 Replacing: Amy Gattone (Resignation)
- 6) Linda Swartz - Special Education Assistant  
 Pupil Services Department/Russell Elementary School  
 Salary: \$19,000.00  
 Effective: August 31, 2022  
 Replacing: Shannon Buchanan (Resignation)
- 7) Christina Pickering - School Assistant  
 Loomis Elementary School  
 Salary: \$12,860.00  
 Effective: September 6, 2022  
 Replacing: Jamie Callaghan (Resignation)
- 8) Jennifer Fenalson – Classified Substitute  
 Food Services Department  
 Salary: TDB by assignment  
 Effective: August 24, 2022  
 Reason: As Needed
- 9) Constance Kissa – Classified Substitute  
 Food Services Department  
 Salary: TDB by assignment  
 Effective: August 24, 2022  
 Reason: As Needed
- 10) Arkell Wise - Special Education Assistant  
 Pupil Services Department/Culbertson Elementary School  
 Salary: \$19,000.00  
 Effective: August 31, 2022  
 Replacing: Jennifer Donaldson (Resignation)
- 11) Anne Teta - Secretary (12 months)  
 Transportation Department  
 Salary: \$26,671.00 (prorated)  
 Effective: September 5, 2022  
 Replacing: Jared Miller (Reassigned)

- 12) Pradip Desai - Transportation Aide  
 Transportation Department  
 Salary: \$18.38 per hour  
 Effective: August 22, 2022  
 Replacing: Ronald Burling (Reassigned)
- 13) James Buchanan - Bus Driver in Training  
 Transportation Department  
 Salary: \$18.38 per hour  
 Effective: August 22, 2022  
 Replacing: LeeAnn Kelly (Reassignment)
- 14) James Boyle - Bus Driver in Training  
 Transportation Department  
 Salary: \$18.38 per hour  
 Effective: August 22, 2022  
 Replacing: Russell Bustamante (Resignation)
- 15) Laura Scipio - Bus Driver in Training  
 Transportation Department  
 Salary: \$18.38 per hour  
 Effective: August 22, 2022  
 Replacing: Marianne Gorman (Resignation)

### **13.06** Supplementary Contracts

Motion to approve the appointment of personnel to activity contracts for the 2022-2023 school year, as presented. The amount of each contract is in accordance with the MNEA negotiated agreement. In the event of any COVID-19 related school closure or cessation of the particular activities which are the subject of each contract, these activities contracts are subject to suspension or cancellation, with payments due thereunder prorated for services actually provided

### **13.07** Transfers

#### **PROFESSIONAL TRANSFERS**

Motion to approve the professional transfers, effective for the 2022-2023 school year, item(s) 1 through 3:

<b>Name</b>	<b>From</b>	<b>Assignment</b>	<b>To</b>	<b>Assignment</b>
1. H. Nicole Wagner	PHMS	Spanish Teacher	MNHS	Spanish Teacher
2. Lynelle Howey	PHMS	English Teacher	PHMS	Spanish Teacher
3. Neve Marino	Worrall	2 <sup>nd</sup> grade Teacher	Worrall	3 <sup>rd</sup> grade Teacher

Motion were made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0

Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

Mr. McKenzie asked that motions 13.08 and 13.09 be approved.

### **13.08** Tenure

Motion to record in the records of the Board the attainment of tenure and the awarding of a Professional Employee Contract to the following temporary professional employees who have been certified by the Superintendent of Schools as having completed three (3) years of satisfactory service in the Marple Newtown School District in accordance with Section 1108 of the School Code, item(s) 1 through 7.

1. Jessica Chickadel	Culbertson Elementary School	Achieved: June 22, 2022
2. Amy List	Loomis Elementary School	Achieved: June 22, 2022
3. Lauren Krausss	Loomis Elementary School	Achieved: June 22, 2022
4. Nicole Westman	Russell Elementary School	Achieved: June 22, 2022
5. Nicole Hazelwood	Marple Newtown High School	Achieved: June 22, 2022
6. Tyler Roth	Marple Newtown High School	Achieved: June 22, 2022
7. Nichole Shoch	Marple Newtown High School	Achieved: June 22, 2022

### **13.09 Position Reclassification**

Motion to authorize the administration to reclassify one (1) van driver position to one (1) bus driver position in accordance with the current MNNIEA Agreement effective for the 2022-2023 school year.

Motions were made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 6 – 0  
Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

## **14. BUDGET AND FINANCE COMMITTEE**

### **14.01 Committee Report – Tracy A. Alberti, Chairperson**

Mr. Bilker asked that motions 14.02 and 14.03 be approved

### **14.02 Bills for Payment**

Motion to approve and authorize payment of General Fund bills in the amount of \$6,203,913.26, Capital Reserve Fund bills in the amount of \$1,094,890.56, Capital Fund bills in the amount of \$87,495.40.

### **14.03 Monthly Reports**

Motion to approve the monthly financial reports for July 2022, and Budget Transfers.

Motions were made by Mrs. Harvey, seconded by Mr. Maalouf

With no further discussion motion passed 6 – 0  
Absent: Mrs. Alberti, Mr. Siano, Mrs. Tomasco

## **15. FACILITIES AND TRANSPORTATION COMMITTEE**

### **15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson**

There are no Facilities and Transportation items for this agenda.

## **16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT**

There was none

**17. LEGISLATIVE REPORT**

Mr. Maalouf gave the following report:

Acting Education Secretary, Eric Hagarty recently informed schools that the Department of Health and Education will not be issuing any new guidelines regarding COVID in the 2022-23 year.

PSBA elections – several leadership positions are up for election. President, Vice President and Regional Zone representatives, including ours, the E4 Zone school advisor. Voting is between September 9<sup>th</sup> and October 29<sup>th</sup>. PSBA/org/psba-officer-elections/

Finally, I encourage all school board members, particularly those of us who began a term last December to login to their PSBA account and make sure they have completed the required hours of training. Five for newly elected or appointed school board members, three for re-elected directors. A new virtual training will be held on Saturday September 15<sup>th</sup> from 9:15 to 3:15 PM

**18. BOARD PRESIDENT'S REPORT TO THE BOARD**

There was none

**19. COMMENTS FROM THE AUDIENCE**

There was none

**20. COMMENTS FROM THE BOARD**

There was none

**21. ADJOURNMENT**

With no further business for the Board, Mr. Bilker adjourned the meeting at 6:36 PM.

Respectfully submitted

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Joseph Driscoll  
Board Secretary