

MARPLE NEWTOWN SCHOOL DISTRICT
Regular Board Meeting
Tuesday, January 28, 2020
Administration Board Road
Minutes

Board: Mrs. Tracy Alberti, Mr. Matthew Bilker, President, Mrs. Kathryn Chandless, Mr. Matthew DeNucci, Mrs. Barbara Harvey, Vice President, Mr. John McKenzie, Mr. Nicholas Reynolds, Mr. Nicholas Siano, Mrs. Desiree Tomasco

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Tina Kane, Dr. Connie Bompadre, Mr. Joseph Driscoll, Mr. Jake Gallagher, Dr. Dorie Martin-Pitone, Dr. Heather Logue

Press: 0

Audience: 21

1. CALL MEETING TO ORDER

Mr. Bilker called the meeting to order at 7:33 PM

2. PLEDGE OF ALLEGIANCE

Stood on the Pledge from the prior meeting

3. PRESENT

Mrs. Alberti, Mr. Bilker, Mrs. Chandless, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds, Mr. Siano, Mrs. Tomasco

8 members present
Absent: Mr. DeNucci

4. APPROVAL OF THE AGENDA

Mr. Bilker asked for a motion to accept the agenda, as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

Mrs. Chandless had an addition to 14.05 Tax Assessment

5. PUBLIC COMMENTS (Agenda Items Only)

There was none

6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS

Dr. Kane congratulated MNEA teacher of the year Mr. Michael Winterbottom.

7. COMMENDATIONS

Dr. Kane honored Matt Catania and AJ Baker with a school bell for their service as School Board Directors.

Dr. Kane explained that January is School Director Recognition Month – School Directors were honored with a certificate.

8. STUDENT REPRESENTATIVES' REPORT

Ms. Fay gave the following report

- Mini Thon is February 28th, this event is to raise funds for Childhood Cancer
- Blood drive will be held in March or April

9. SUPERINTENDENT'S REPORT

Dr. Kane gave the following report

Student Events

- Cecily Tynan visited the Culbertson 1st grade students to teach them about weather.
- Potter Cup was hosted by Haverford this year. This was the first time the event was during the day. The total raised this year was \$22,000 for a total of \$526,000 to date.
- I was the mystery reader in Kim Reardon's afternoon Kindergarten class at Loomis School.

Parent Events

- Hosted the Worrall art students and teachers for The Superintendent's Art Recognition Event
- PHMS hosted the County District Band Concert at MNHS.

Faculty and Staff Events

- Make regular visits to all six school. Have attended several faculty meetings.

Community Connections

- Giant Food Services dedication.
- Provided an orientation to the school district to the new board directors by providing tours to three (3) school, which included two of the construction projects.

10. SECRETARY'S MINUTES

Mr. Bilker asked for a motion to approve the minutes of the January 7, 2020 Regular Meeting.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

11. OTHER REPORTS

There as none

12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

12.01 Committee Report – Matthew A. DeNucci, IV, Chairperson

There are no Curriculum, Instruction and Technology Committee items for this agenda.

13. HUMAN RESOURCES AND POLICY COMMITTEE

13.01 Committee Report – John P. McKenzie, Chairperson

Mr. McKenzie gave the following report:

13.02 Resignations

CLASSIFIED

Mr. McKenzie asked for a motion to approve the following classified resignation(s) item(s) 1 through 3.

- 1) Susan Barber – Classified Substitute
Pupil Services Department
Effective: December 19, 2019
Reason: Resignation
- 2) Catherine Gallagher – Special Education Assistant
Marple Newtown High School/Pupil Services Department
Effective: January 10, 2020
Reason: Resignation
- 3) Kevin Arba – Special Education Assistant
Culbertson Elementary School/Pupil Services Department
Effective: January 24, 2020
Reason: Resignation

Motion was made by Mr. Reynolds, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

13.03 Leaves

ADMINISTRATIVE

Mr. McKenzie asked for a motion to approve the following administrative leave(s) item(s) 1.

- 1) Janeen Partridge – Assistant Director of Human Resources
Human Resources Department
Effective: March 3, 2020 through May 29, 2020

Reason: Medical Leave

Motion was made by Mrs. Chandless, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

PROFESSIONAL

Mr. McKenzie asked for a motion to approve the following professional leave(s) item(s) 1 through 7.

- 1) Michelle McAlea – Special Education Teacher
Paxon Hollow Middle School
Effective: December 13, 2019 through June 17, 2020
Reason: Intermittent FMLA
- 2) Carmen Bilc – Spanish Teacher
Marple Newtown High School
Effective: 2020-2021 school year (2nd semester)
(specific dates to be determined once the 2020-2021 school calendar is approved)
Reason: Sabbatical Leave for Professional Development
- 3) Samantha Grimes-Scott – Behavioral Health Worker
Paxon Hollow Middle School
Effective: March 27, 2020 through June 1, 2020
Reason: Medical Leave: March 27, 2020 through and including June 1, 2020
FMLA: March 27, 2020 through and including June 1, 2020
- 4) Nicole Strickler – Special Education Teacher
Paxon Hollow Middle School
Effective: May 4, 2020 through the beginning of the 2nd semester of the 2020-2021 school year
Reason: Medical Leave: May 4, 2020 through and including June 17, 2020
FMLA: May 4, 2020 through and including September 27, 2020
CRL: September 28, 2020 through the beginning of the 2nd semester of the 2020-2021 school year
- 5) Ashley Bodgan – Elementary Teacher
Worrall Elementary School
Effective: May 18, 2020 through June 17, 2020
Reason: Medical Leave: May 18, 2020 through and including June 17, 2020
FMLA: May 18, 2020 through and including June 17, 2020
- 6) Kimberly Reardon – Elementary Teacher
Loomis Elementary School
Effective: January 2, 2020 through January 31, 2020

Reason: Medical Leave: January 2, 2020 through and including January 31, 2020

- 7) Denise Chamoun – Elementary Teacher
Russell Elementary School
Effective: January 2, 2020 through February 10, 2020
Reason: Medical Leave

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

CLASSIFIED

Mr. McKenzie asked for a motion to approve the following classified leave(s) item(s) 1 and 2.

- 1) Lydia Otu – Van Driver
Transportation Department
Effective: March 1, 2020 through June 22, 2020
Reason: Medical Leave
- 2) Karen Munin – Title I Assistant
Worrall Elementary School
Effective: January 2, 2020 through February 28, 2020
Reason: Medical Leave

Motion was made by Mrs. Harvey, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

13.04 Return from Leave

CLASSIFIED

Mr. McKenzie asked for a motion to approve the following classified return from leave(s) item(s) 1 and 2.

- 1) Donna Spera – Food Service Worker II
Food Services Department/Loomis Elementary School
Return Date: February 10, 2020
Returning from: Medical Leave
- 2) Marianna Hamilton – Special Education Assistant
Russell Elementary School
Return Date: January 22, 2020
Returning from: Medical Leave

Motion was made by Mrs. Harvey, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0
Absent: Mr. DeNucci

13.05 Appointments

PROFESSIONAL

Mr. McKenzie asked for a motion to approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 and 2.

- 1) Liza Raspa - Art Teacher (0.8 position)
Russell Elementary School
Salary: \$37,384.00 (pro-rated; BA-Step 3 @ 0.8)
Effective: February 3, 2020
Replacing: Deidre Selig (Retirement)
- 2) Joseph Borell - Instrumental Music Teacher
Culbertson and Loomis Elementary Schools
Salary: \$46,194.00 (pro-rated; BA-Step 2)
Effective: February 3, 2020
Replacing: Elizabeth Mongan (Retirement)

Motion was made by Mrs. Chandless, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0
Absent: Mr. DeNucci

CLASSIFIED

Mr. McKenzie asked for a motion to approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 5.

- 1) Walter Ritter - Bus Aide
Transportation Department
Salary: \$16.98 per hour
Effective: January 29, 2020
Replacing: Carol Piraine (Resignation)
- 2) Carol Perelli - Van Driver
Transportation Department
Salary: \$24.51 per hour
Effective: January 29, 2020
Replacing: Najashia O'Neal (reassigned to bus driver 1/29/2020)
- 3) Najashia O'Neal - Bus Driver
Transportation Department
Salary: \$26.26 per hour
Effective: January 29, 2020
Replacing: Carol Perelli (reassigned to van driver 1/29/2020)
- 4) Paula Ciavarelli - Bus Aide

Transportation Department
Salary: \$16.98 per hour
Effective: January 29, 2020
Replacing: New Position (MNSD Board approved 8/27/2019)

- 5) Fauzia Ishfaq - Special Education Assistant
Marple Newtown High School
Salary: \$15,208.00 (pro-rated)
Effective: January 29, 2020
Replacing: Catherine Gallagher (Resignation)

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0
Absent: Mr. DeNucci

13.06 Tuition Reimbursement

Mr. McKenzie asked for a motion to approve the tuition reimbursement, in accordance with the Act 93, MNEA, MNAA and MNESPA negotiated agreements.

Motion was made by Mr. Bilker, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0
Absent: Mr. DeNucci

13.07 Supplementary Contracts

Mr. McKenzie asked for a motion to approve the appointment of personnel to activity contracts for the 2019-2020 school year. The amount of each contract is in accordance with the MNEA negotiated agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0
Absent: Mr. DeNucci

Mr. McKenzie asked for the following motions:

13.08 Tenure

Motion to record in the records of the Board the attainment of tenure and the awarding of a Professional Employee Contract to the following temporary professional employees who have been certified by the Superintendent of Schools as having completed three (3) years of satisfactory service in the Marple Newtown School District in accordance with Section 1108 of the School Code, item(s) 1.

1. Molly DiEnno Russell Elementary School Achieved: January 30, 2020

13.09 Administrative Salary

Motion to approve the compensation increase for Constance Bompadre for the 2019-2020 school year to the amount of \$191,527.00 effective July 1, 2019.

13.10 Legal Services

Motion to approve the engagement of the legal firm of McNichol, Byrne & Matlawski, P.C., at an hourly rate of \$190.00 effective January 29, 2020.

13.11 Position Creation

CLASSIFIED

Motion to approve the creation of a full-time (7.5 hours per day/251 work days per year) accounting clerk position, assigned to the Pupil Services department, at an annual salary of \$26,882.00, in accordance with the current MNESPA Agreement, effective February 26, 2020. This position is requested due to the increased volume of data collection and mandatory reports required by state and federal institutions.

Motion to approve the creation of one (1) Special Education Assistant position at an annual salary of \$15,208.00, in accordance with the current MNESPA Agreement. This position, with initial assignment at Loomis Elementary School, will provide a day-to-day presence to assist with supporting compliance with students' Individual Education Plans (I.E.P.) effective January 29, 2020.

13.12 Amended Job Description

Motion to approve the revisions to the Director of Pupil Services job descriptions, as presented.

Motions were made by Mr. Reynolds, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

13.13 Resolution

Mr. McKenzie asked for a motion to approve the Resolution relating to Employee No. 888 regarding issuance of a Statement of Charges and placement on unpaid administrative leave, as presented.

Motion was made by Mr. Reynolds, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

14. BUDGET AND FINANCE COMMITTEE

14.01 Committee Report – Kathryn V. Chandless, Chairperson

Mrs. Chandless gave the following report:

14.02 Bills for Payment

Mrs. Chandless asked for a motion to approve and authorize payment of General Fund bills in the amount of \$2,003,422.27, Capital Reserve Fund bills in the amount of \$33,650.84, Capital Fund bills in the amount of \$1,108,565.13 and Food Service bills in the amount of \$112,085.19.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

14.03 Monthly Reports

Mrs. Chandless asked for a motion to approve Budget Transfers for December 2019 and January 2020, and Treasurer's Report for November 2019.

Informational item monthly financial report for December 2019.

Motion was made by Mr. Reynolds, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

14.04 Preliminary Budget Adoption

Mrs. Chandless asked for a motion to adopt the 2020-2021 Preliminary Budget in the amount of \$93,550,000.00 as presented on form PDE 2028, Pursuant to Act 1 of 2006 and to authorize and direct the Administration to pursue exceptions under Act 1.

Motion was made by Mr. Bilker, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

14.05 Tax Assessment

Mrs. Chandless asked for a motion to direct the Solicitor on the Board's behalf to direct the Delaware County Tax Assessment Office to inspect and assess the facility known as Chesterbrook Academy, with a mailing address of 3841 West Chester Pike, Newtown Square, Pennsylvania.

Motion was made by Mr. Reynolds, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

15. FACILITIES AND TRANSPORTATION COMMITTEE

15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson

Mr. Reynolds gave the following report:

15.02 Loomis Elementary School Renovation Project

Mr. Reynolds asked for a motion to approve the change order for the Loomis Elementary School Renovation Project item(s) 1 through 3.

Change Order No. GC-03 Summary:

- 1) **COR 021.2 Phase 2 – Existing Exterior Wall Opening Reinforcement**
During the Fall of 2019 E Wing renovations, as existing metal roof edge was removed, it was discovered that the brickwork along the roof edge was deteriorated and needed to be stabilized before new window openings, new roof wood blocking and new metal edge could be installed. Revised details provide new steel bent plate to be anchored to top of existing wall as well as structural metal studs with clips on the interior side of the existing brick wall to stabilize the wall at the new openings. Costs for work associated with structural sketches SK-8 dated July 14, 2019 and BAI Bulletin GC-15 – Option C dated November 6, 2019 are in accordance with L. J. Paoella Construction, Inc. proposal COR 021 received November 20, 2019 in the amount of \$33,074.60 for the wall reinforcing work. The work associated with the roof edge reinforcement will be processed under a separate change order in accordance with Construction Change Directive CCD- GC-02.
- 2) **COR 022 Phase 2 – E Wing New Addition Exterior Sanitary Line**
The new E Wing addition includes new toilet rooms and the sanitary lines associated with the new toilet rooms must connect to the new sanitary main located along the main entrance driveway. The contract documents did not include a new exterior sanitary line from the outside of the new addition to the new entrance driveway sanitary line. Costs for work associated with Bulletin GC-16 are in accordance with L. J. Paoella Construction, Inc. proposal COR 022 received December 4, 2019 in the amount of \$38,519.80.
- 3) **COR 023 Phase 2 – E Wing New Addition Exterior Sanitary Line**
Owner requested change to make the new folding partition system manual operation in lieu of motorized for the Large Group Instruction Classroom located in the new E Wing Addition. Costs for work associated with this revision are in accordance with L. J. Paoella Construction, Inc. proposal COR 023 received December 4, 2019 in the amount of a CREDIT of \$9,534.00. Change Order GC-03 Total: \$62,060.40.

Motion was made by Mrs. Harvey, seconded by Mr. Bilker

Mr. Reynolds congratulated Mr. Gallagher for doing a great job on these projects.

With no further discussion motion passed 8 – 0

Absent: Mr. DeNucci

16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT

There was none

17. LEGISLATIVE REPORT

There was none

18. BOARD PRESIDENT'S REPORT TO THE BOARD

There was none

19. COMMENTS FROM THE AUDIENCE

A current bus driver wanted to make a statement about the morale in the transportation department. Several bus drivers were not happy with some of the changes that had been made in the beginning of the year. He wanted to let the Board know that this is not the feeling of all who work in the transportation department and he felt that the Board needed to know both sides.

20. COMMENTS FROM THE BOARD

There was none

21. ADJOURNMENT

With no further business for the Board, Mr. Bilker adjourned the meeting at 7:53 PM.

Respectfully submitted

Joseph Driscoll
Board Secretary