

# **MARPLE NEWTOWN SCHOOL DISTRICT**

## **Special Meeting**

**Tuesday, January 14, 2014**

**Administration Building – Board Room**

## **Minutes**

**Board:** President, Mrs. Kathryn Chandless, Vice President, Mrs. Nancy Galbraith  
Mr. Robert Sack, Mr. Leonard Altieri, Mrs. Barbara Harvey, Mr. James  
Lanzalotto, Mr. Atsushi J. Baker, Mrs. Sherry-Lee McAuliffe, Mr.  
Matthew DeNucci

**Administration:** Dr. Merle Horowitz, Dr. Constance Bompadre, Mrs. Joseph Driscoll, Mr.  
Louis DeVlieger, Mr. Michael Dumin

**Press:** 0

**Audience:** 4

### **1. CALL MEETING TO ORDER:**

Mrs. Kathryn Chandless call the meeting to order at 6:35 PM

### **2. PLEDGE OF ALLEGIANCE**

**Mr. Leonard Altieri led the Pledge of Allegiance**

### **3. ROLL CALL**

Present: Mr. Leonard Altieri, Mr. A. J. Baker, Mrs. Kathryn Chandless, Mr. Matthew Denucci,  
Mrs. Barbara Harvey (by phone), Mr. James Lanzalotto (by phone), Mr. Robert Sack

### **4. APPROVAL OF THE AGENDA**

Mrs. Chandless asked for a motion to accept the agenda, as presented.

Motion made by Mr. Altieri, seconded by Mr. Baker

Mrs. Chandless then asked for any revisions or additions

Mrs. Chandless had additions to the Human Resources and Policy Committee 13.06

Appointments (on agenda it is #6.06 Item 1 correction of transfer, #6.06 item 6 addition)

The agenda was then approved as amended 7-0

## 5. PUBLIC COMMENTS (Agenda Items Only)

None

## 6. HUMAN RESOURCES AND POLICY COMMITTEE

### 6.01 Committee Report – Sherry-Lee McAuliffe, Chairperson

Mrs. Chandless gave the following report

### 6.02 RETIREMENT

#### PROFESSIONAL

Mrs. Chandless asked for a motion to approve the following professional retirement, item 1.

1. Martha Comer – Language Arts Teacher  
Paxon Hollow Middle School  
Effective: June 18, 2014  
Reason: Personal

Motion made by Mr. Altieri, seconded by Mr. Baker  
With no further discussion motion passed 7 - 0

#### CLASSIFIED

Mrs. Chandless asked for a motion to approve the following classified retirement, item 1.

1. Gregory Baron – Bus Driver  
Transportation  
Effective: December 31, 2013  
Reason: Personal

Motion made by Mr. Altieri, seconded by Mr. Baker  
With no further discussion motion passed 7 - 0

Mrs. Chandless asked for a motion to rescind the following classified retirement, item 1.

1. William Lahey - Bus Driver  
Transportation  
Effective: January 3, 2014  
Reason: Personal

Motion made by Mr. Altieri, seconded by Mr. Baker  
With no further discussion motion passed 7 - 0

### 6.03 RESIGNATIONS

#### CLASSIFIED

Mrs. Chandless asked for a motion to approve the following classified resignations, items 1 through 4.

1. Michelle Panatellas – Special Education Assistant  
Paxon Hollow Middle School  
Effective: January 2, 2014  
Reason: Personal
2. Richard Reich – Bus Driver  
Transportation  
Effective: December 21, 2013  
Reason: Personal
3. Jose Colon – Part-time Food Services  
Marple Newtown High School Food Services  
Effective: December 15, 2013  
Reason: Personal
4. Jacqueline Goetz – Food Server  
DCIU Food Services  
Effective: December 20, 2013  
Reason: Personal

Motion made by Mr. Altieri, seconded by Mr. Baker  
With no further discussion motion passed by 7 – 0

### 6.04 TERMINATIONS

#### CLASSIFIED

Mrs. Chandless asked for a motion to approve the following classified terminations, items 1 through 3.

1. Konstantino Papakonstantino – Custodian  
Paxon Hollow Middle School  
Effective: November 22, 2013  
Reason: Job Abandonment
2. Vasilikis Kontaxis - Custodian  
Marple Newtown High School  
Effective: November 14, 2013  
Reason: Job Abandonment
3. Thomas Caleix - Substitute Custodian  
District  
Effective: December 12, 2013

Reason: Personal

Motion made by Mr. Altieri, seconded by Mr. Baker  
With no further discussion motion passed 7 - 0

## 6.05 LEAVES

### PROFESSIONAL

Mrs. Chandless asked for a motion to approve the following professional leaves, items 1 through 4.

1. Lisa D'Annunzio – Language Arts Teacher  
Marple Newtown High School  
Effective: December 11, 2013 to February 18, 2014  
Reason: FMLA  
Effective: February 19, 2014 to June 18, 2014  
Reason: Medical Leave Without Pay
2. Kristen Eiser – Special Education Teacher  
Paxon Hollow Middle School  
Effective: January 14, 2014 through June 18, 2014  
Reason: Birth/Disability/Child Rearing Leave in keeping with the  
Family Medical Leave Act of 1993
3. Zahida Halini – Food Services Manager  
Loomis Elementary School Food Services  
Effective: January 2, 2014 to January 15, 2014  
Reason: Leave without Pay for Personal Reasons
4. Penny Hartz – Food Services Manager  
Culbertson Elementary School Food Services  
Effective: January 2, 2014 to January 17, 2014  
Reason: Leave Without Pay for Personal Reasons

Motion made by Mr. Altieri, seconded by Mr. Baker  
With no further discussion motion passed 7 - 0

### CLASSIFIED

Mrs. Chandless asked for a motion to approve the following classified leaves, items 1 through 3.

1. Carey Pierce – Bus Driver  
Transportation  
Effective: November 14, 2013 to January 2, 2014  
Reason: FMLA
2. Helen Tsapournas – Food Services  
Paxon Hollow Middle School

Effective: December 18, 2013 to January 15, 2014  
Reason: Medical Leave Without Pay

3. Joseph Dorazio – Bus Driver

Transportation

Effective: December 16, 2013 to March 31, 2014

Reason: Medical Leave Without Pay

Motion made by Mr. Altieri, seconded by Mr. Baker

With no further discussion motion passed 7 – 0

Mrs. Chandless asked for a motion to approve the extension of the following classified leave, item 1.

1. Michael Standen – Bus Driver

Transportation

From: January 3, 2014 to January 13, 2014

Reason: FMLA

Motion made by Mr. Altieri, seconded by Mr. Baker

With no further discussion motion passed 7 - 0

## 6.06 APPOINTMENTS

### PROFESSIONAL

Mrs. Chandless asked for a motion to approve the following professional transfer, item 1.

1. Laura Wooden – Music Teacher

From: Paxon Hollow Middle School

To: Russell and Worrall Elementary Schools

Effective: January 21, 2014

Reason: Vacancy Created by Retirement of Bearj Jehanian

Motion made by Mr. Baker, seconded by Mr. Sack

With no further discussion motion passed 7 - 0

Mrs. Chandless asked for a motion to approve the following professional appointments, items 1 through 5.

1. Jordan Marmelstein – Music Teacher

Paxon Hollow Middle School

Effective: January 21, 2014

Reason: Replacing Laura Wooden (transferring to Russell/Worrall)

Salary: \$42,646

2. Michael Bannan – Long Term Substitute Teacher

Paxon Hollow Middle School

Effective: January 20, 2014 to June 18, 2014

Reason: Extension of Maternity Leave by Stephanie Murray  
 Salary: \$42,646

3. Sophie Cross – Long Term Substitute Special Education Teacher  
 Paxon Hollow Middle School  
 Effective: January 13, 2014 to June 18, 2014  
 Reason: For Kristen Eiser Maternity  
 Salary: \$42,646
4. Brigid Albany – Long Term Substitute .6 Social Studies Teacher  
 Paxon Hollow Middle School  
 Effective: December 2, 2013 to June 18, 2014  
 Reason: Replacing Michelle McAlea who is now full LTS at Paxon  
 Salary: \$42,646 pro-rated
5. Jaclyn Purcell – Long Term Substitute Elementary Teacher  
 Loomis Elementary School  
 Effective: January 20, 2014 to June 18, 2014  
 Reason: Extension of Maternity Leave by Vicki Herr  
 Salary: \$42,646
6. Keith Belson – Long Term Substitute English Teacher  
 Marple Newtown High School  
 Salary: \$42,646.00  
 Effective: January 8, 2014 to June 18, 2014  
 Reason: Replaces Lisa D’Annunzio (Medical Leave)

Motion made by Mr. Altieri, seconded by Mr. Baker  
 With no further discussion motion passed 7 – 0

Mrs. Chandless asked for a motion to approve the following classified appointments, items 1 through 8.

1. Kathleen McGee – Special Education Assistant  
 Worrall Elementary School  
 Effective: December 4, 2013  
 Reason: Kindergarten Student with IEP Requirements  
 Salary: \$6,820
2. Karen Ebert – Office Assistant  
 Loomis Elementary School  
 Effective: January 2, 2014  
 Reason: Replaces Kathy Fernandez  
 Salary: \$11,355
3. Janice Barbieri – Playground Assistant  
 Russell Elementary School  
 Effective: December 10, 2013

Reason: Replaces Kathleen McGee  
 Salary: \$10.34 per hour

4. James Galligan – Long Term Substitute Special Education Assistant  
 Culbertson Elementary School  
 Effective: January 20, 2014 to June 18, 2014  
 Reason: Backfilling Jaclyn Purcell (see #5 above)  
 Salary: \$13,640
5. Lori Strzelecki – Permanent Part-time Food Server  
 Marple Newtown High School  
 Effective: December 15, 2013  
 Reason: Replacing Jose Colon (resignation)  
 Salary: \$11.83 per hour
6. John Fox – Bus Driver  
 Transportation  
 Effective: January 6, 2014  
 Reason: Replaces Gregory Baron (retirement)  
 Salary: \$22.82 per hour
7. John Schmidt – Bus Driver  
 Transportation  
 Effective: January 6, 2014  
 Reason: Replaces Richard Reich (resignation)  
 Salary: \$22.82 per hour
8. Dawn Miller – Receptionist  
 Administration Building  
 Effective: January 13, 2014  
 Reason: Replaces June DiDonato  
 Salary: \$22,432

Motion made by Mr. Altieri, seconded by Mr. Baker  
 With no further discussion motion passed 7 – 0

## **7. BUDGET AND FINANCE COMMITTEE**

Mrs. Chandless asked for a motion      To approve the proposed Preliminary Budget for 2014-2015 as presented on form PDE 2028 pursuant to Act 1 of 2006, and to authorize the Business Administrator to publish public notice that it is available for public inspection and that it will be officially adopted on February 11, 2014.

Mr. Driscoll gave a brief presentation and explained the following:

- This is the 1<sup>st</sup> of 4 votes
- This is the first look at the preliminary budget

- Opens the discussion period
- Open for inspection by the public, which is required to be done by 1/31, we are ahead of the game
- 2 special vote to adopt preliminary budget
- Present to the state
- File for exceptions
- April 22<sup>nd</sup> proposed final budget
- Still have May & June to make any adjustments
- Explained the SAWW rate
- Explained resolution not to exceed Index
- Exceptions would be Special Ed and PSERS
- The Special Ed exception may not work this year
- Gave information on Revenue and Expense
- Explained the Homestead credit ~ comes in and goes out
- Real estate market has come back a little
- Gave an explanation of transfer taxes, interim taxes, delinquent taxes
- 1% transfer tax ½ to township, ½ to district
- Not sure what will be received from the state
- Social Security ½ of which it paid by the state
- Salaries are up
- Transportation subsidy is down
- Will continue to look at Transfer tax but will be cautious
- Expenditures, Salaries & Benefits, Text book adoptions, new hires, only additional teacher at Paxton is in budget, not other staffing added
- No retirement savings this year
- 6.86% increase for medical
- Should continue with budget workshops and presentation
- Taxes increased by 3.88% with out exceptions
- Max that we can tax right now is 3.21%

There was also a brief discussion on the Fund Balance and the tax revenue from the Dupont property.

Motion was made by Mr. Baker, seconded by Mr. Sack  
With no further discussion motion passed 7 - 0

## **8. COMMENTS FROM THE AUDIENCE**

None at this time

## **9. COMMENTS FROM THE BOARD**

None at this time

## **10. ADJOURNMENT**

Having no further business for the Board, Mrs. Chandless adjourned the meeting at 7:33 PM

**Respectfully submitted by:**



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**Mr. Joseph Driscoll, Board Secretary**  
**PUBLIC MEETING**

Tuesday	January 21, 2014	Curriculum, Instruction and Technology	7:30 p.m.
Tuesday	January 28, 2014	Regular Meeting	7:30 p.m.
Tuesday	February 11, 2014	Budget and Finance	6:30 p.m.
Tuesday	February 11, 2014	Facilities and Transportation	7:30 p.m.

**PLEASE NOTE:** All Committee Meeting and Regular Board Meetings are held in the Board Room in the Marple Newtown School District Administration Building.