

MARPLE NEWTOWN SCHOOL DISTRICT
Regular Board Meeting
Tuesday, October 27, 2020
Marple Newtown High School Auditorium
Minutes

Board: Mrs. Tracy Alberti, Mr. Matthew Bilker, President, Mrs. Kathryn Chandless, Mr. David Dezzi, Mrs. Barbara Harvey, Vice President, Mr. John McKenzie, Mr. Nicholas Reynolds, Mr. Nicholas Siano, Mrs. Desiree Tomasco

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Tina Kane, Dr. Connie Bompadre, Mr. Joe Driscoll (by phone), Mr. Jim Orwig, Mr. Jake Gallagher (by phone), Dr. Dorie Martin-Pitone, Dr. Heather Logue,

Press: 0

Audience: 26

1. CALL MEETING TO ORDER

Mr. Bilker called the meeting to order at 7:30 PM.

2. PLEDGE OF ALLEGIANCE

Mr. Bilker led the Pledge of Allegiance

3. PRESENT

Mr. Alberti, Mr. Bilker, Mrs. Chandless (by phone), Mr. Dezzi, Mrs. Harvey (by phone), Mr. McKenzie (by phone), Mr. Reynolds (by phone), Mr. Siano, Mrs. Tomasco

9 Board members present

4. APPROVAL OF THE AGENDA

Mr. Bilker asked for a motion to accept the agenda, as presented.

Motion was made by Mr. Reynolds, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

5. PUBLIC COMMENTS (Agenda Items Only)

A community member voiced his concerns for our students while being in the Hybrid/Virtual schedule. First he would like to thank everyone for their hard work over the past months. He would like to have our students in school 5 days a week. He is an ER doctor and they have noticed more cases of anxiety and major depression. Following statics in Texas and Wisconsin with the number of overdoses and suicides. Also concerned for the students social and

physiological well-being, they want to be with their friends. Again, thank you for everything you are doing for our students.

6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS

Dr. Kane gave the following report:

I would like to begin by thanking our students, staff, and families for working together in the hybrid model. We have now in our fourth week for elementary schools and third week for our secondary schools. I would also like to thank our MNSD Leadership team for the steadfast commitment to support the students and staff in countless ways.

7. COMMENDATIONS

Loomis Elementary School is honored for being a 2020 National Blue Ribbon School of Excellence.

8. STUDENT REPRESENTATIVES' REPORT

Hanna Fay and Cole Tomasco gave the following report:

- All student athletes are happy that fall sports are ongoing and they are grateful for the opportunity to play
- Asked students about Hybrid Learning and all said that they were happy to be in classes and see their teachers and their friends
- Student Council also did parking lot chalking at the elementary schools to welcome back students. Unfortunately, it rained and no one was able to enjoy the messages.

9. SUPERINTENDENT'S REPORT

Now that we are back in session, the first question and probably most frequently asked is when can we return to school five days a week? In my recent communication to families and staff, I explained that we are still following the CCHD guidelines for transitioning between instructional models. CHOP recently issued an updated Policy Lab, which added the recommendation to consider key decision making guiding questions.

These updates as well as a discussion to when we would need to go back to virtual learning were reviewed this morning in my weekly meeting with the CCHD and the medical experts from CHOP and Penn. Their answer provided was a qualified "it depends".

All of the health entities believe that districts should focus on "linked transmission" as the most important factor. This means they will look for situations in which individuals within the same building and/or district are spreading the virus. They also believe strongly that our protocols are working well, and linked transmissions between student and teacher and/or teacher and student are limited. They reinforced that we should continue to do what we are doing in regard to stacking health precautions, contact tracing, and quarantining.

They also indicated that 6 feet social distance must remain in place for our health and safety plans.

However, like with everything else during this time, this answer is good for today and will most likely evolve and change in the future. For example, as positivity rates increase, the experts are studying the cases and looking for nuances such as connections to specific places like prisons, retirement homes, etc.

Conversely, should the incidences become so widespread that the health experts cannot trace them, then this would constitute community spread and would necessitate a discussion about going back to virtual learning. The greatest takeaway from this conversation is that our behaviors outside of work and school are paramount to keeping everyone safe. Please continue to mask, social distance, symptom screen, and practice good hygiene by washing your hands often. And, always, please remain home if you do not feel well.

10. SECRETARY'S MINUTES

Mrs. Tomasco asked for a motion to approve the minutes of the September 22, 2020 Regular Meeting.

Motion was made by Mr. Bilker, seconded by Mr. Siano

With no further discussion motion passed 9 – 0

11. OTHER REPORTS

Mrs. Tomasco asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 882144 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

Mrs. Tomasco asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents of Student No. 884459 for the 2020-2021 school year. This is a new agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

Mrs. Tomasco asked for a motion to approve the Settlement Agreement and Release, In Lieu of FAPE, between the District and the parents/guardians of Student No. 883913 for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

Mrs. Tomasco asked for a motion to approve the one on one staffing agreement for Student No. 881429 attending Approved Private School (APS) for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

Mrs. Tomasco asked for a motion to approve the one on one staffing agreement for Student No. 883500 attending Approved Private School (APS) for the 2020-2021 school year. This is not a new agreement.

Motion was made by Mr. Bilker, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

12.01 Committee Report – Nicholas V. Siano, Chairperson

12.02 Policies

Mr. Siano asked for the following motions

Motion to approve the first reading of Policy No. 202, as presented.

Motion to approve changes to Policy No. 803 with comport with PSBA's suggestions.

Motion to adopt the first reading of Policy No. 803, as presented.

Motion to approve changes to Policy No. 904 with comport with PSBA's suggestions.

Motion to adopt the first reading of Policy No. 904, as presented.

Motion to approve changes to Policy No. 907 with comport with PSBA's suggestions.

Motion to adopt the first reading of Policy No. 907, as presented.

Motion to approve changes to Policy No. 705 with comport with PSBA's suggestions.

Motion to adopt the first reading of Policy No. 705, as presented.

Motions were made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

12.03 Clubs

Mr. Siano asked for a motion to approve the Tri-M Music Honor Society at Marple Newtown High School. The purpose of this club will be to provide an appropriate method for recognizing the musical achievements of our members and to strengthen our school's music program. The club advisor is Mr. Jake Olimpi.

Motion was made by Mr. Bilker, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

Mr. Siano asked for a motion to approve the Science National Honor Society at Marple Newtown High School. The purpose of this club will be to encourage participation in and recognition of scientific and intellectual thought. The club advisor is Mrs. Christine Roy.

Motion was made by Mr. Bilker, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

Mr. Siano asked for a motion to approve the National English Honor Society (NEHS) at Marple Newtown High School. The purpose of this club is to confer national distinction upon our students for high achievement in the English Language Arts, to build a national community of achievers, and to encourage interest in the English Language Arts. The club advisor is Mrs. Amy Gallagher.

Motion was made by Mr. Bilker, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

12.04 Donation or Disposal of Books

Mr. Siano asked for a motion to approve the donation of or the disposal of the following books from the high school English Department:

364 *Collections* books, copyright: 2015, published: 2015.

354 *McDougal Littell* books, copyright: 2008, published: 2006.

Motion was made by Mr. Bilker, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

Mr. Siano asked for a motion to approve the donation of or the disposal of the following books and materials from the high school library:

Books and materials withdrawn is 655 (605 books and 50 VHS tapes).

Books withdrawn copyright 1999 and before is 539.

Books withdrawn copyright between 2000-2006 is 66.

Motion was made by Mr. Bilker, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

13. HUMAN RESOURCES AND POLICY COMMITTEE

13.01 Committee Report – John P. McKenzie, Chairperson

13.02 Position Creation

CLASSIFIED

Mr. Bilker asked for a motion to approve the creation of two (2) Van Driver positions, each at an hourly rate of \$25.75, in accordance with the current MNNIEA Compensation Plan. These positions are needed to transport students who will be attending educational institutions located outside of the district in and will provide a day-to-day presence to assist with supporting compliance with students' Individual Education Plans (I.E.P.) effective November 2, 2020.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

Mr. Bilker asked for a motion to approve the creation of two (2) Bus Aide positions, each at an hourly rate of \$17.84, in accordance with the current MNNIEA Compensation Plan, this job classification will provide a day-to-day presence to assist with supporting compliance with students' Individual Education Plans (I.E.P.) effective November 2, 2020.

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

13.03 Terminations

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified terminations(s) item(s) 1.

- 1) Suzanne Nagel – Special Education Assistant
Worrall Elementary School
Effective: September 27, 2020
Reason: Deceased

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

Mr. Bilker read a statement from the staff member at Worrall Elementary. The Worrall community is grieving the loss of Suzanne Nagel. She was a dedicated member of the staff and we can still hear her laughter in the hallways. She was a great advocate of the Special Olympics and was recently honored as Person of the Year for Marple Newtown School District. Her children who are older now attended Worrall and showed students empathy and kindness. Our hearts are with her family, friends, and students.

Dr. Kane stated that she knew Mrs. Nagel for over 20 years. I met Suzanne when her son was in second grade at Worrall. She was a champion for students and the community, she organized trips, was giving, generous, and made the community better. I share her loss with her family and the district. Her legacy will live on.

13.04 Retirements

ACT 93 CONFIDENTIAL EMPLOYEES

Mr. Bilker asked for a motion to approve the following Act 93 employee retirements(s) item(s) 1.

- 1) Sheila McGovern – Confidential Secretary
District Office/Operations Department
Effective: November 5, 2020
Reason: Retirement

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional retirements(s) item(s) 1.

- 1) Herbert Staquet – Math Teacher
Paxon Hollow Middle School
Effective: October 15, 2020
Reason: Retirement

Motion was made by Mrs. Tomasco, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified retirements(s) item(s) 1 and 2.

- 1) Denise Talley – Principal Secretary
Worrall Elementary School
Effective: November 3, 2020
Reason: Retirement
- 2) Barbara Diccico – Special Education Assistant
Paxon Hollow Middle School
Effective: October 13, 2020
Reason: Retirement

Motion was made by Mr. Reynolds, seconded Mrs. Tomasco

With no further discussion motion passed 9 – 0

13.05 Resignations

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified resignation(s) item(s) 1 through 6.

- 1) Karen Munin – Title I Assistant
Worrall Elementary School
Effective: September 21, 2020
Reason: Resignation
- 2) Norman Baker – Bus Driver
Transportation Department
Effective: July 31, 2020
Reason: Resignation
- 3) Linda Hilliard – Health Room Assistant
Marple Newtown High School
Effective: September 25, 2020
Reason: Resignation
- 4) Lauren Baylor - School Assistant
Russell Elementary School
Effective: September 25, 2020
Reason: Resignation
- 5) Julie Fruncillo – Special Education Assistant
Paxon Hollow Middle School
Effective: October 19, 2020
Reason: Resignation
- 6) Elizabeth Greenwald – Special Education Assistant
Marple Newtown High School
Effective: November 2, 2020
Reason: Resignation

Motion was made by Mr. Reynolds, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

13.06 Leave

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional leave(s) item(s) 1 through 11.

- 1) Jennifer Irvine – Math Teacher
Marple Newtown High School
Effective: October 12, 2020 through and including January 8, 2021
Reason: Medical Leave: October 12, 2020 through and including October 23, 2021
FFCRA Leave: October 12, 2020 through and including December 23, 2020
FMLA: January 4, 2021 through and including January 8, 2021
- 2) Jessica Protesto – Technology Education Teacher

Marple Newtown High School

Effective: October 16, 2020 through and including December 23, 2020

Reason: FFCRA Leave: October 16, 2020 through and including December 23, 2020

- 3) Rachel McCarron – Family and Consumer Science Teacher
Paxon Hollow Middle School
Effective: October 5, 2020 through and including December 11, 2020
Reason: Medical Leave: October 5, 2020 through and including December 11, 2020
- 4) Kerri Ward – English Teacher
Marple Newtown High School
Effective: October 12, 2020 through and including December 23, 2020
Reason: FFCRA Leave: October 12, 2020 through and including December 23, 2020
- 5) Dana Locher – Social Studies Teacher
Paxon Hollow Middle School
Effective: October 5, 2020 through and including December 23, 2020
Reason: FFCRA Leave: October 12, 2020 through and including December 23, 2020
- 6) Andrea Acrich – Elementary Teacher
Russell Elementary School
Effective: October 5, 2020 through and including June 23, 2021
Reason: Sabbatical Leave for Restoration of Health: October 5, 2020 through and including June 23, 2021
- 7) Colleen Deskis – Speech Therapist
Loomis Elementary School
Effective: October 12, 2020 through and including December 23, 2020
Reason: FFCRA Leave: October 12, 2020 through and including December 23, 2020
- 8) Daniel Peters – Music Teacher
Loomis Elementary School
Effective: October 5, 2020 through and including October 30, 2020
Reason: Medical/FFCRA Leave: October 5, 2020 through and including October 30, 2020
- 9) Tracy Paine – Elementary Teacher
Russell Elementary School
Effective: October 2, 2020 through and including November 25, 2020
Reason: Medical Leave: October 2, 2020 through and including October 14, 2020
FMLA: October 2, 2020 through and including November 25, 2020
- 10) Nicole Strickler – Special Education Teacher
Paxon Hollow Middle School

Effective: February 1, 2020 through and including June 23, 2021
Reason: Child Rearing Leave: February 1, 2020 through and including June 23, 2021

- 11) Brittany Sanford – Special Education Teacher
Culbertson Elementary School
Effective: February 1, 2020 through and including June 23, 2021
Reason: Child Rearing Leave: November 30, 2020 through and including June 23, 2021

Motion was made by Mr. Reynolds, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified leave(s) item(s) 1 through 8.

- 1) Sandra Dunnkosky – Bus Aide
Transportation Department
Effective: September 24, 2020 through and including December 21, 2020
Reason: FFCRA: September 24, 2020 through and including December 21, 2020
- 2) Vera Kostyukov - Custodian
Operations Department/Culbertson Elementary School
Effective: July 1, 2020 through and including December 23, 2020
Reason: Medical: July 1, 2020 through and including December 23, 2020
- 3) June Giosa – Special Education Assistant
Operations Department/Culbertson Elementary School
Effective: October 5, 2020 through and including December 23, 2020
Reason: FFCRA: October 5, 2020 through and including December 23, 2020
- 4) Kosmas Papadopoulos - Custodian
Operations Department/Culbertson Elementary School
Effective: September 25, 2020 through and including October 22, 2020
Reason: Medical: September 25, 2020 through and including October 22, 2020
- 5) Gail Gorson-Marrow – Title I Assistant
Loomis Elementary School
Effective: October 5, 2020 through and including December 23, 2020
Reason: Medical: October 5, 2020 through and including December 23, 2020
- 6) Denise Cerrone – Bus Driver
Transportation Department
Effective: September 30, 2020 through and including November 6, 2020
Reason: Medical: September 30, 2020 through and including

November 6, 2020

- 7) Walter Ritter – Bus Aide
Transportation Department
Effective: October 8, 2020 through and including December 23, 2020
Reason: Medical: September 19, 2020 through and including December 23, 2020
- 8) Anne Blithe – Food Service Worker II
Food Services Department/Russell Elementary School
Effective: October 19, 2020 through and including December 23, 2020
Reason: Medical: October 19, 2020 through and including December 23, 2020

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

13.07 Return from Leave

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified return from leave(s) item(s) 1 and 2.

- 1) Audrey McDevitt – Food Service Worker II
Food Services Department/Marple Newtown High School
Effective: October 12, 2020
Reason: FFCRA Leave
- 2) Sheryl Murray – 12-month Secretary
Transportation Department
Effective: October 19, 2020
Reason: Medical Leave

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

13.08 Appointments

ACT 93 CONFIDENTIAL EMPLOYEES

Mr. Bilker asked for a motion to approve the following Act 93 Confidential Employee appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1.

- 1) Elisa Reynolds Confidential Secretary
Operations Department
Salary: \$40,000.00 (pro-rated)
Effective: October 30, 2020

Replacing: Sheila McGovern (Retirement)

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 13.

- 1) Nicole Gordon – LTS Elementary Teacher
Russell Elementary School
Salary: \$53,369.00 (MA Step-1; pro-rated)
Effective: October 2, 2020 through and including June 23, 2021
Replacing: Andrea Acrich (Sabbatical Leave for Restoration of Health)
- 2) Riley McSorely – LTS English Teacher
Marple Newtown High School
Salary: \$46,109.00 (BA Step-1; pro-rated)
Effective: October 1, 2020 through and including December 23, 2020
Replacing: Edward Duffy (FFCRA/FMLA Leave)
- 3) Marina LaVecchio - LTS Elementary Teacher
Russell Elementary School
Salary: \$46,109.00 (BA Step-1; pro-rated)
Effective: October 28, 2020 through and including February 17, 2021
Replacing: Julie Numerato (FMLA/Medical Leave)
- 4) Michael Hebron – LTS Social Studies Teacher
Paxon Hollow Middle School
Salary: \$53,369.00 (MA Step-1; pro-rated)
Effective: October 14, 2020 through and including December 23, 2020
Replacing: Dana Locher (FFCRA/FMLA Leave)
- 5) Stuart Berg – Math Teacher
Paxon Hollow Middle School
Salary: \$62,165.00 (MA+40 Step-3; pro-rated)
Effective: November 18, 2020 or start date contingent upon release from present employer
Replacing: Herbert Staquet (Retirement)
- 6) Stephanie Amen – LTS Elementary Teacher
Worrall Elementary School
Salary: \$46,109.00 (BA Step-1; pro-rated)
Effective: October 28, 2020 through and including February 2, 2021
Replacing: Jessica LaRosa (FMLA/Medical Leave)
- 7) Melissa Roth – LTS Elementary Teacher
Loomis Elementary School
Salary: \$46,109.00 (BA Step-1; pro-rated)

Effective: November 23, 2020 through and including March 16, 2021
Replacing: Jena Foley (FMLA/Medical Leave)

- 8) Suzette Davis – LTS Family & Consumer Science Teacher
Marple Newtown High School
Salary: \$46,109.00 (BA Step-1; pro-rated)
Effective: October 20, 2020 through and including January 26, 2021
Replacing: Nicole Caromano (FMLA/Medical Leave)
- 9) Monica DiStefano – LTS Special Education Teacher
Paxon Hollow Middle School
Salary: \$46,109.00 (BA-Step 1; pro-rated)
Effective: February 3, 2021 through June 23, 2021
Replacing: Nicole Strickler (CRL)
- 10) Michael Harding– LTS English Teacher
Marple Newtown High School
Salary: \$55,484.00 (MA+20 Step-1; pro-rated)
Effective: October 12, 2020 through and including December 23, 2021
Replacing: Kerri Ward (FFCRA Leave)
- 11) Danielle Colon – LTS Special Education Teacher
Culbertson Elementary School
Salary: \$53,369.00 (MA Step-1; pro-rated)
Effective: October 26, 2020 through and including February 2, 2021
Replacing: Nina DerHagopian (FMLA/Medical Leave)
- 12) Courtney Rehm – LTS Elementary Teacher
Culbertson and Worrall Elementary Schools
Salary: \$46,109.00 (BA Step-1; pro-rated)
Effective: October 19, 2020 through and including December 23, 2020
Replacing: As Needed
- 13) Colleen Riordan – LTS Special Education Teacher
Culbertson Elementary School
Salary: \$46,109.00 (BA Step-1; pro-rated)
Effective: November 30, 2020 through and including June 23, 2021
Replacing: Brittany Sanford (Child Rearing Leave)

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 14.

- 1) Cameron George - Title I Assistant
Worrall Elementary School
Salary: \$16.84 per hour

Effective: October 1, 2020
Replacing: Karen Munin (Resignation)

- 2) James Poiesz – School Assistant
Russell Elementary School
Salary: \$12,270.00 (pro-rated)
Effective: October 5, 2020
Reason: Lauren Baylor (Resignation)
- 3) Lauren Todesco - Title I Assistant
Russell Elementary School
Salary: \$16.84 per hour
Effective: October 5, 2020
Replacing: Christine Deegan (Resignation)
- 4) Jaclyn Albany – Health Room Assistant
Marple Newtown High School
Salary: \$11.53 per hour
Effective: October 12, 2020
Replacing: Linda Hilliard (Resignation)
- 5) James Hazelton - Custodian
Operations Department/Marple Newtown High School
Salary: \$18.53 per hour
Effective: October 28, 2020
Replacing: Ledina Alimeta (Resignation)
- 6) Lisa Barbuto - Title I Assistant
Loomis Elementary School
Salary: \$16.84 per hour
Effective: October 5, 2020
Replacing: Regina Collins (Resignation)
- 7) Rebecca Miller - Food Service Worker I
Culbertson Elementary School
Salary: \$15.14 per hour
Effective: October 5, 2020
Replacing: Alexia Lanciano (Resignation)
- 8) Carolyn Getz – Classified Substitute
District/Operations Department
Salary: TBD by assignment
Effective: October 12, 2020
Reason: As Needed
- 9) Joe Lombardi – Classified Substitute
District/Operations Department
Salary: TBD by assignment
Effective: October 12, 2020
Reason: As Needed

- 10) Albana Keskaj – Classified Substitute
 District/Operations Department
 Salary: TBD by assignment
 Effective: October 12, 2020
 Reason: As Needed
- 11) Melanie DiBlasi - Special Education Assistant
 Pupil Services Department/Culbertson Elementary School
 Salary: \$15,642.00 (pro-rated)
 Effective: October 19, 2020
 Replacing: Melanie DiBlasi (Reassigned to her previous position)
- 12) John Fox - Bus Driver
 Transportation Department
 Salary: \$26.92 per hour
 Effective: October 28, 2020
 Replacing Donna Cariola (Resignation)
- 13) Alex Edwards - Van Driver
 Transportation Department
 Salary: \$25.75 per hour
 Effective: October 28, 2020
 Replacing: John Fox (Reassigned)
- 14) Rosemarie Vannicolo - Secretary (251- day position)
 Teaching and Learning Department
 Salary: \$27,034.00 (pro-rated)
 Effective: October 29, 2020
 Replacing: Melanie DiBlasi (Reassigned to her previous position)

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

13.09 Transfers

PROFESSIONAL

Mr. Bilker asked for a motion to approve the professional transfers, effective October 12, 2020 through January 8, 2021, item(s) 1:

<u>Name</u>	<u>From</u>	<u>Assignment</u>	<u>To</u>	<u>Assignment</u>
1. Deborah Ryan	PHMS	Math Teacher	MNHS	Math Teacher

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

13.10 Supplemental Contracts

Mr. Bilker asked for a motion to approve the appointment of personnel to activity

contracts for the 2020-2021 school year, as presented. The amount of each contract is in accordance with the MNEA negotiated agreement.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

14. BUDGET AND FINANCE COMMITTEE

14.01 Committee Report – Kathryn V. Chandless, Chairperson

14.02 Bills for Payment

Mr. Bilker asked for a motion to approve and authorize payment of General Fund bills in the amount of \$5,248,759.34, Capital Reserve Fund bills in the amount of \$127,715.12, Capital Fund bills in the amount of \$228,244.54, and Food Service bills in the amount of \$57,343.07.

Motion was made by Mrs. Tomasco, seconded by Mrs. Alberti

With no further discussion motion passed 9 – 0

14.03 Monthly Reports

Mr. Bilker asked for a motion to approve the monthly financial report for August 2020 and Budget Transfers for October 2020.

Informational item monthly financial report for September 2020.

Motion was made by Mrs. Tomasco, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

14.04 Request to Close a Student Activity and Transfer of Funds

Mr. Bilker asked for a motion to request to close the Junior Initiative organization and transfer funds of \$217.33 into the Student Council account.

Motion was made by Mrs. Tomasco, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

14.05 Tax Assessment Appeals

Mr. Bilkers asked for the following motions

Motion to authorize and direct the Solicitor to finalize resolution on Folio No. 30-00-02840-02 real estate tax assessment appeal as follows: \$18,665,749 assessment/\$33,095,300 implied fair market value. Annualized tax dollar loss for tax year 2020: \$96,518.

Motion to authorize and direct the Solicitor to finalize resolution on Folio No.

30-00-02840-03 real estate tax assessment appeal as follows: \$4,794,282 assessment/\$8,500,500 implied fair market value. Annualized tax dollar loss for tax year 2020: \$24,783.

Motions were made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

15. FACILITIES AND TRANSPORTATION COMMITTEE

15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson

15.02 Facility Use – Marple Newtown Football Club

Mr. Bilker asked for a motion to approve stadium rental request on November 21, 2020 from 12:00 pm to 8:00 pm. This will be the championship for three (3) games. All district safety policies and procedures will be applied.

Motion was made by Mrs. Tomasco, seconded by Mrs. Harvey

With no further discussion motion passed 9 – 0

15.03 Change Orders

Mr. Bilker asked for a motion to approve the following change orders for the Culbertson Elementary School renovation project, item(s) 1 and 2.

1) Stan Roch Plumbing, Inc. – Change Order No. PC-03 Summary

COR 11 Additional Janitor Closet Plumbing

In accordance with Bonnett Associates, Inc. Bulletin PC-02 dated 5/26/20, provide labor and materials for mop receptors, piping and associated concrete sawcut and removal at two additional Janitor's Closets. Costs for work is in accordance with Stan-Roch Plumbing, Inc. proposal dated June 5, 2020 in the amount of \$6,187.20.

COR 12 Gymnasium Rainwater Conductor Pipe Insulation

Remove and replace existing deteriorated rainwater conductor pipe insulation in the gymnasium as directed by Owner. Costs for work is in accordance with Stan-Roch Plumbing, Inc. proposal dated July 21, 2020 in the amount of \$2,940.00

COR 13 PECO Gas Regulator Change

Change out four (4) gas regulators as a result of PECO revision to meters and connect regulators into six-inch welded pipe and provide sensing line and test ports. Costs for work is in accordance with Stan-Roch Plumbing, Inc. proposal dated September 22, 2020 in the amount of \$11,173.63

Change Order PC-03 Total: \$20,300.83

- 2) John S. McManus, Inc. – Change Order No. GC-04

COR 044 Bulletin GC-16 Macadam Pathways and Tree Removal

In accordance with Bonnett Associates, Inc. Bulletin GC-16 dated June 11, 2020, provide two (2) macadam pathways from existing playground to A1 Wing new exterior storage room and exit, remove 1 macadam path and 3 pine trees at corner of A1 Wing that are close to the building. Costs for work are in accordance with John S. McManus, Inc. proposal dated June 22, 2020 in the amount of \$3,965.00.

COR 045 Bulletin PC-16 Replace Existing Sanitary Line at A1 Wing

In accordance with Bonnett Associates, Inc. Bulletin PC-4 dated June 18, 2020, replace existing three-inch PVC sanitary line that serves A1 Wing and replace with new four-inch PVC sanitary line as required by Newtown Township. Costs for work are in accordance with John S. McManus, Inc. proposal dated June 23, 2020 in the amount of \$14,063.

COR 046 Gym Wall Crack Remediation

During Phase 3 of the project, cracks were found in the existing west CMU wall of the gymnasium. Repair cracks in CMU in accordance with sketch issued by Bonnett Associates, Inc. Costs for work are in accordance with John S. McManus, Inc. proposal dated June 30, 2020 in the amount of \$2,931.78.

COR 047 Room B103 Laminate Walls

Laminate walls of existing room B103 with ½" gypsum wallboard as directed by Owner. Costs for work are in accordance with John S. McManus, Inc. proposal dated August 3, 2020 in the amount of \$2,803.50.

Change Order GC-04 Total: \$23,763.28

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

Mr. Bilker asked for a motion to approve the following change order for the Loomis Elementary School renovation project, item(s) 1 and 2.

- 1) Garland/DBS, Inc. – Change Order No. RC-01 Summary

COR 2.1 B and C Wing Roof Flashings

During the Summer of 2019 renovations, when existing roof edge metals were removed, it was discovered that the top of brick walls required stabilization to allow for new metal roof edge to be installed. This required temporary stabilization of roof edge and flashing in of new roof drains for B and C wings in order for the interior renovations to proceed. Costs for work associated with these new details are in accordance with Garland / DBS, Inc. proposal dated 10/1/20 in the amount of \$23,542.42

Change Order RC-01 Total: \$23,542.42

- 2) L. J. Paoella Construction, Inc. - Change Order No. GC-06 Summary:

COR 029A Stage Refinishing

Sand and refinish existing stage front, stage floor and stairs and miscellaneous hardware repairs as requested by Owner. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal COR 029A dated 6/2/20 in the amount of \$19,418.49

COR 031 Phase 2 Lead Paint Removal and Steel Support at E Wing

During the Fall 2019 renovations at E Wing, old skylight locations were uncovered that needed to be infilled prior to replacing the roof in this area. Remove lead paint at eight (8) locations and install steel in accordance with details provided. Costs for work are in accordance with L. J. Paoella Construction, Inc. proposal dated 6/24/20 in the amount of \$5,882.30.

COR 032 Phase 1 Masonry Ticket Work

During the Summer of 2019, the mason was directed to repair existing CMU walls in various locations. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal dated 6/24/20 in the amount of \$18,658.37.

COR 033 B and C Wing – Temporary Flashing at New Windows

During the Summer of 2019 B and C Wing renovations, as existing metal roof edge was removed, it was discovered that the brickwork along the roof edge was deteriorated and needed to be stabilized before new window openings, new roof wood blocking and new metal edge could be installed. Since new roof edge repairs could not be completed during the summer of 2019, temporary protection was required at the perimeter of new windows until the masonry edge repairs could be completed during the summer of 2020. Costs for work are in accordance with L. J. Paoella Construction, Inc. proposal dated 6/24/20 in the amount of \$5,653.39

COR 034 A, B and C Wing Additional Metal Panels

In accordance with Bonnett Associates, Inc. Bulletin GC-09 dated 7/19/19, change new architectural CMU to new metal panels above window types C and C1 at Corridors A101, B101 and C101. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal dated 10/7/20 in the amount of \$9,847.04.

COR 035 Date Stones

Remove existing date stone and provide new 1958 and 2020 date stones in new CMU veneer. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal dated 10/7/20 in the amount of \$3,547.59.

COR 036 Boiler Room Areaway Fence Modification

Modify existing chain link fence enclosure at exterior of boiler room areaway to allow for installation of new metal panels. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal dated 9/30/20 in the amount of \$1,435.00.

COR 039.1 Main Entrance Canopy Tension Rod Enclosures

Provide two (2) cover panels at new tension rods of main entrance canopy. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal dated 10/13/20 in the amount of \$900.00.

COR 041 Stucco Removal Credit

During Summer 2019 and Summer 2020, existing stucco on existing exterior walls on A, B, C, D and E wings was evaluated as work progressed. Where stucco was properly adhered, it was left in place and new architectural CMU veneer was installed. A credit was documented for stucco not removed. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal dated 10/19/20 in the amount of a CREDIT of \$31,212.30.

COR 042 Temporary Playground Credit

Deduct for not installing temporary playground. Costs for work in accordance with L. J. Paoella Construction, Inc. proposal dated 10/19/20 in the amount of a CREDIT of \$15,000.00.

Change Order GC-06 Total: \$19,129.88

Motion was made by Mrs. Harvey, seconded by Mrs. Tomasco

With no further discussion motion passed 9 – 0

15.03 Transportation Vehicle Purchase

Mr. Bilker asked for a motion to approve the purchase of the following vehicles in the total amount of \$74,064.00 from Pacifico Marple Ford, and to approve the necessary transfer from budgetary reserve effective November 1, 2020. Prices are in accordance with Co-Stars Contract No. 026-097:

Quantity (2) = 2020 Ford Transit - AWD Passenger Vans – Transportation

Motion was made by Mrs. Tomasco, seconded by Mr. Reynolds

With no further discussion motion passed 9 – 0

16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT

Mrs. Harvey reported that they are doing what should be done to have the schools open

17. LEGISLATIVE REPORT

There was none

18. BOARD PRESIDENT'S REPORT TO THE BOARD

There was none

19. COMMENTS FROM THE AUDIENCE

There were several community members that spoke. Their concerns were

- Being on Zoom for an entire day is horrible
- Students are not getting the education they deserve
- May have one student that is not having any issues with this model, but may have another student that has anxiety and cannot handle any of the Zoom lessons
- Would rather have the students in 5 half days instead of the 2 full days, this would have the students have their core subject in person
- Would like to know what else the district is looking into doing
- How is the district going to handle the effect of this on the students, what is the plan to help these students
- The community knows that everyone is trying to do the best thing for all the students, teachers are working hard every day to make this work. They also know that there are guidelines that need to be followed
- Would hope that the district would look into the 5 half day model at least for kindergarten, 1st, and 2nd grades
- Would like to have the Board take the Schoology training and shadow an elementary student to see how it works or doesn't work
- Students can get emails that the parent do not have access to view
- Students can go on Google hand outs
- Some of this technology will only lead to cyber bullying
- Have the technology that is safe for virtual learning, if unable to do this close or open the schools completely
- Parents that have to work cannot monitor the time that the students are on Zoom lessons
- Students are suffering academically
- According to Governor Wolf's office the decisions for school openings is up to the districts
- If sports are being played then the students should be in school full time, sports are not the priority, education is
- We need to push back on some of the guidelines, Pennsylvania says 3 feet, CCHD says 6 feet, especially at the elementary level
- Would like the administration to go into the classrooms and watch the teachers trying to teach 12 students in front of them and another 12 on Zoom. It is not easy
- When will indoor sports begin. Has there been a decision to have indoor sports
- There is a concern with students with IEP's
- How can the parents see what work/assignments are missing if the students can't figure out how to get those missing assignments
- Students need to be in school. Students with anxiety are being affected greatly with this model.
- Look at other countries to see what they are doing to make schools work
- Largely concerned with the safety of Zoom. Who can access these Zoom lessons
- This model is not working despite the best effort of the administrators and the staff

20. COMMENTS FROM THE BOARD

Thank you to the parents that came out and voiced their opinions. Please know that you have been heard.

21. ADJOURNMENT

With no further business for the Board, Mr. Bilker adjourned the meeting at 8:43 PM.

Respectfully submitted

Joseph Driscoll
Board Secretary